

AGM 2021 Minutes



resilience



Be In Christ Church of Canada
2700 Bristol Circle, Oakville, ON L6H 6E1

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Be In Christ Church of Canada
Board of Directors Report

Greetings, Be in Christ Church of Canada Family!

We come together at our Annual General Meeting to celebrate all God is doing in and through our diverse expressions and complete the official business that is required, based on our charitable status in Canada. As we do so, we are reminded of the privilege and responsibility we have to serve God and each of our community members faithfully and diligently. The Board of Directors exists to serve the church in Canada through governing and overseeing its operations between the meetings of the members of Be In Christ Church of Canada. We work within the parameters of the General Operating Bylaw One and any motions passed by the meeting of the members (AGM). We carry the responsibility for oversight and succession planning of the Executive Director and to ensure that fiduciary and regulatory obligations are met by board committee or staff.

The current Board of Directors includes eight men and women from across our denomination. We thank them for their ongoing commitment to the work of our denomination and for the dedication to the work of the Board. They are as follows:

- Stephen Roy (Chair), Pathway Community Church
- Heather Fretz (Vice-Chair), Trinitylife Church
- Judy Maranta (Secretary-Treasurer), The Meeting House - Oakville
- John Gilmore, Wainfleet Be In Christ Church
- Fiona Miles, The Meeting House - Toronto Beach
- Ron Shirton, Wainfleet Be In Christ Church
- David Lees, The Meeting House - Toronto Uptown
- Paul Kiss, New Life Collingwood
- Vacancy 1
- Vacancy 2

Since our last AGM in April 2020, the Board of Directors have worked on the following items:

1. **Organizational review.** During 2020 the board wanted to field test a new paradigm of leadership that was more collegial and team-based, rather than a hierarchical model led by the Director. A redistribution of key responsibilities among staff allowed for each to function in their areas of giftedness and passion. As the summer moved into fall, the board conducted a comprehensive assessment of Charlie's leadership that concluded that Charlie was leading well and had the support and confidence of colleagues and others in our faith community. At its regular November board meeting, the board reviewed our ongoing leadership situation, considered the results of the assessment of Charlie's leadership and voted unanimously to appoint Charlie as the Executive Director of the Be In Christ Church of Canada on a permanent basis as of January 1,

2021. Charlie's role combines the responsibilities of the Executive Director and the Team Leader role for Community Churches.

2. **Strengthening reporting and accountability of the organization.** The board took steps to strengthen reporting and accountability by engaging a firm of auditors to conduct financial audits on the financial activity of the denomination over the past few years. While financial reports had been compiled and presented each year, we had not conducted a proper audit for some time, so we felt it appropriate to move in this direction. The motive for this was not based on any concern about any inappropriate use of financial resources but that, as a denominational office, we need to ensure that all financial controls and systems are functioning properly and meet our obligations under the Canada Not-for-Profit Corporations Act. It is the board's intention to conduct a financial audit each year in the future. A key lesson learned in the organizational review conducted in 2019 and affirmed in the audit is that we needed to strengthen our organizational reporting and financial systems. As a consequence, the board also took steps to simplify the number of funds and pool a number of funds together to ensure better oversight and understanding of the denomination's overall financial position.
3. **Helping churches respond to pandemic.** This has been a year like no other and the pandemic impacted all of our churches and the denominational office. The office became virtual and staff worked remotely due to the impact of Covid-19. The office at the Oakville site of The Meeting House has been unused in the past 12 months and has led us to ask what the needs of the denominational office might look like in the future? We believe that Charlie has led the team well in responding to these challenges and the level of support and trust in his leadership has been evident. We also need to express our deepest thanks and appreciation to the Leadership Team and the staff for their dedication and commitment in the past year and for their flexibility on adapting to the ongoing pandemic situation.
4. **Board recruitment.** After last year's AGM we lost our Chair, Jenn Carkner, as she moved overseas to take up an exciting opportunity with her company in Europe. Later in the year we received a resignation from Natalie Frisk. That left two open positions on the board and we are bringing forward two nominees to fill these positions. You will see the details in the AGM package and we trust you will support their selection to the board. We have sought to maintain an equal balance of men and women on the board and want to have future members of the board representing the increasing racial and ethnic diversity evident in many of our churches. We also have three current members seeking a second term. All new and reaffirmed members will serve to 2024.
5. **Continued development and implementation of strategic initiatives.** While the pandemic focused attention on immediate and current concerns, we are also mindful that the board needs to be focused on longer term issues and priorities. Part of our work in the past year has been to reformulate our strategic initiatives as well as review our core values. That work is ongoing and when completed we will start discussion groups of pastors and leaders to provide feedback. Our goal is to present a revised set of core values at the 2022 AGM.

Thank you for your continued commitment and generous support of Be In Christ Church of Canada and our growing faith communities as we partner together – following Jesus, sharing His message, and extending His peace around the world. It has been a pleasure and privilege to serve as BIC Board Chair and Vice-Chair for the past year.

Blessings on behalf of the entire BIC Board,

Stephen Roy | Chair

Pathway Community Church

Heather Fretz | Vice-Chair

Trinitylife Church

Judy Maranta | Secretary-Treasurer

The Meeting House

Be In Christ Church of Canada
Executive Director Report

In a recent interview, Canadian literary icon Margaret Atwood, when asked how she was doing, replied in her characteristic honest and straight-forward manner: "These have been trying and difficult times". The Old Testament leader Joshua told the people he was leading to "stay close and listen for instructions" as they kept moving ahead because "we have not been this way before".



This has been our story personally and as a church over the last year. COVID-19 has stalked our land, bringing with it loss of life, financial set-backs, and uncertainty on every level. As a church we found out how important being together is when we faced the reality that we could not be together, at least up close and in person. All this tested our resilience, calling for continuing adaptation. We are certainly weary but in this critical time we must summon the energy to keep going. Looking back we re-discover God's faithfulness - "Up 'til now the Lord has helped us, up 'til now we've safely come"!

So here is my summary of just a few of things that marked our life together this past year....

- **In early March as the reality of COVID-19 took hold** our churches suspended public gatherings for what we hoped would be a few months. This represented a dramatic change of direction. Services were moved online, ZOOM gatherings became an important tool, and online giving tools were enhanced. Churches did an amazing job of connecting with people in new (and sometimes old - i.e., the phone) ways. Our pastors rose to the challenge as communicators learning new skills for video production. All these changes certainly were stressful at points, but out of these constraints new opportunities have also emerged. We have been amazed at how **adaptive** we could be.
- Our **AGM in early May** became a virtual event and we had amazingly high participation.
- Our training events moved online as well. Virtual seminars on things like Psychological First Aid were offered. Our online **Fall LEAD Event** for Pastors looked at the issue of Racism with guests Denley Macintosh and Cheryl Bear. Our Pastoral Clusters continued online and a few of these groups were able to meet in person as restrictions eased in the summer.

- We suspended a number of initiatives like our FLOW Internship Program and New Pastors Orientation with plans to resume these ministries in 2021.
- We helped to sponsor four Pastors in training through our **Pastoral Residency** program. We partnered with **Jesus Collective, SoulPlay, Fresh Expressions** and other ministry programs to resource our Pastors and think about what ministry might look like in the future.
- **Camp Kahquah** was able to open for family camping but all children's camps and retreats were suspended. The camp was able to offer a discount to Pastors for the summer as a way of helping to provide a needed break. Thanks to the work of Directors Ryan & Amy Terpstra, the Camp Board, and generous donors, we were able to operate camp without incurring debt. This is remarkable given that many camps across Canada incurred significant loss. We are grateful and look forward to when regular camp operations can be resumed.
- We continued to work in **partnerships internationally** through **BIC Canada Global**. We fund our admin costs through our general budget, enabling us to send 100% of donations to projects.
- We are also grateful to be part of our wider Anabaptist family through **Mennonite World Conference and Mennonite Central Committee (MCC)**. MCC turned 100 in 2020 and it was wonderful to celebrate all that has happened over the century of ministry.
- **Church planting** continued to be a strategic priority for us. Planting a church is never an easy task but throw in a pandemic and it get even harder. In spite of that, we tried with two new REUNION starts (Niagara and Kingston) and welcoming a new church in Colombia, South America that is affiliating with the REUNION Network. In the fall, Matt Vincent and Dean Morris participated in the REUNION RUN - a fundraiser for church planting. Our church planting efforts are supported in part with funds from our general budget and supplemented with support from our Growth Fund. We continue to seek out and pursue new opportunities.
- We endeavoured to be **good stewards of resources**. In March we closed our office and staff worked from home. This has proven workable and cost-effective. Consequently, we have made the decision to no longer maintain a physical office space. 2020 afforded us opportunity to refresh our digital platforms and upgrade administrative systems to serve the church better. Giving to our shared fund was down as anticipated but we were able to reduce spending as well. We are grateful for the funds each church contributes to our shared ministries. Audited statements are available upon request.
- An important annual initiative is our **BIC Advent Devotional Guide**. This year we worked to transform this into an Advent "experience" that churches could use to enhance their Christmas celebrations. The guide also helps us to get to know each other and to facilitate our writers.

Near the end of 2020 our Board of Directors completed a year-long review of our strategic goals and leadership paradigm. This process resulted in affirmation of direction and the offer for me to become Executive Director commencing January 1, 2021. I am glad to have been able to serve the church through this interim time and look forward to what God has in store in the years ahead. I thank the Board for their confidence in me.

I am so grateful for the support of my wife Becky and our family. I value the chance to work alongside our BIC Canada staff team - Todd Lester / Matt Vincent / Sheryl Clark / Melanie Wigg / Bobbi Vincent / Charmaine Stulp and Trevor Main. We remember with joy our former staff member Janet Manafo who went home to be with the Lord in the fall of 2020. Janet had a wonderful heart to serve our Pastoral Team and she is missed.

With the prospect of vaccines to deal with COVID-19 in 2021 we will see a return to some of the "normal" patterns of church life. I suspect, though, that the effects of the pandemic will be felt far into the future. We will need to discern together what we have learned and where God is leading us. While these have not been easy days, we trust God to help us find our way to a better future.

Grace and peace to each of you,

Charlie Mashinter

Executive Director

COMMUNITY CHURCHES

We began 2020 full of optimism and great plans. But life produces unexpected turns. And so the story of 2020 was a pandemic story. On a phone call with Pastors in March about pausing public gatherings and programs someone asked... "How long do you realistically think this will last?" It's kind of like the question your kids ask on a trip - how long til we get there. I replied - "June". Looking back - how wrong I was. As I write we have been dealing with COVID for almost a year.



Throughout 2020 circumstances forced us to learn new things. Change is what we have come to expect. Along the way we have tried to figure out afresh how to be the church when it is "business not as usual". We invite people to follow Jesus telling them that Jesus will help them through their struggles. This year we got to see if that was more than just a theory. We got to find out how resilient we are and how faithful God is. I am so proud of our churches and our caring professional Pastors who have led with grace.



Here are just a few of the significant developments that happened over 2020:

- In March churches went into lockdown and public gatherings paused. ZOOM became an important tool. Churches scrambled to move services online. Pastors worked from home. We got creative in tracking with people by phone, porch visits, socially distanced connections.
- Congregational giving went online for the most part. God provided through the generosity of his people. While giving was down in many congregations so were expenses - enabling churches to keep their heads above water for the most part.

- In spite of the pandemic Sauble Christian Fellowship (Sauble Beach ON) was able to complete and dedicate a major facility expansion. Complicating things further was the unexpected illness of their Senior Pastor Dave Brotherton who is battling pancreatic cancer. Chris Higginson and Todd Lester both helped out in the interim Lead Pastor role on a part time basis at points throughout the year. When Pastor Dave moved to long term disability, Lennie Fahnestock was able to come on board as the full time Interim Pastor in September,. We are so grateful for the overcoming spirit of this congregation in dealing with the challenges of 2020.
- In 2019 the Welland BIC Church building sustained major damage from a fire. Throughout 2019 / 2020 we worked with Sobel Adjusting to secure a favourable settlement from insurance. This also resulted in us getting the burned out building back which we listed for sale with the closing imminent. The congregation has begun searching for a new property to build on or renovate to establish a new church home. Throughout this long and complicated process we have seen God's hand with us. The congregation was meeting at the local Wellness complex until the lockdown.
- As of January 1, 2021 Bluewater Church (Kincardine ON) became a self-sustaining congregation with their own charitable status. Pastor Chris Higginson will be turning the leadership of the church over to Corinne Jones Chua in April 2021.
- Riverside Church in Fort Erie found a new home to meet in for Sunday services (at least until Covid) at the Greater Fort Erie High School theatre (an excellent facility). When they regathered the school was not available to them so they begin meeting at the Lions Club Hall in Crystal Beach. The church was also able to purchase a facility to house mid-week ministry and office space in Fort Erie this year as well.
- Westside Church (Hamilton ON) continues in affiliate status and hopes to move to full congregational status in 2021.
- New Hope Christian Church in Belleville continues to recover from a season of distress. Pastor Steve Paterson has transitioned to co-vocational ministry.
- Many of our churches planned creative COVID safe Christmas outreach events. These included drive through nativities, outdoor carol sings, etc.
- Our churches engaged in important ministries of compassion to the community including food banks, mental health initiatives, grief support, counselling, etc.
- Supporting families in times of bereavement became very challenging in 2020 and our Pastors adapted as best they could to serve families in their time of loss. At the other end of the spectrum - limitations on wedding size provided another obstacle Pastors had to overcome in the past year as well.
- Our Pastoral Residency program continued in 2020. Melanie Wigg is now leading this program. Participants include: Grant Cotton (Sixth Line Church), Dan Middlemiss (Orchard Creek Church), Brandon Claveau (TrinityLife BIC), and Corinne Jones Chua (Bluewater Church).



- Pastoral Cluster gatherings met 4 times (mostly online).

Pastors / Ministry Staff changes for 2020

- Nolan Beni resigned in August as Youth Pastor at Wainfleet BIC (Wainfleet ON) to accept a position on staff at Rose City Kids in Welland.
- Marilyn Wadge - Bannerman completing credentialing as a Pastor and joined the staff as a volunteer Pastor at Bluewater Church in Kincardine.
- The Mission (Langton ON) welcomed Aaron Hooper as Director Of Ministries To Families. Aaron is hoping to become a credentialed Pastor in the coming year.
- Pastor Lloyd Griffith of Clearview Church in Kindersley SK gave notice of his intention to retire in April 2021. Work has begun to care for transitional ministry and Pastoral search.
- Nik Hubert's service as Lead Pastor of the Pier (Brockville ON) was brought to conclusion in January of 2020.
- Jason DeRoche was called to be the Lead Pastor of The Pier in the fall of 2020.
- Dan Richards (Associate at Welland BIC) accepted a call to become Lead Pastor of Abundant Life Church in Kapuskasing, ON (PAOC) in the summer of 2020.
- Caleb Eisen (Ministry support staff) and Andre Ross (Youth and Children) were added to the ministry team at Welland BIC in 2020.

Charlie Mashinter

Team Leader, Community Churches

And all of this is a gift from God, who brought us back to himself through Christ. And God has given us this task of reconciling people to him. For God was in Christ, reconciling the world to himself, no longer counting people's sins against them. And he gave us this wonderful message of reconciliation. So we are Christ's ambassadors; God is making his appeal through us. We speak for Christ when we plead, "Come back to God!" (2 Corinthians 5:18-20)

I know it goes without saying, but "what a year it's been!" Through all the ups and downs, moments of fear to times of joy, God has been faithful and present with us. I am so incredibly thankful for the ongoing support of our BIC family, and the privilege of serving with the incredible women and men in the REUNION Network. We recognize that this is still a new movement within the broader BIC family, but we give thanks for the many ways we have been able to grow and pursue new opportunities to share the message of Jesus while establishing spiritual communities in cities across Canada and beyond. What follows is a brief summary and some updates on things we are working on. Thanks for reading and your support!

Looking Back:

- **Israel Learning Tour** – A team of 15 BIC credentialled leaders were part of a 10-day learning trip in January 2020. This tour was designed to help our pastoral leaders experience the land of Israel firsthand, with opportunity for personal discovery and growth. It was an overwhelming success, and we hope to be able to provide a similar opportunity to others in the near future.
- **Network Rhythm** – We continue to discover what it looks like for pastors of local independent churches to intentionally work together. We meet weekly together for encouragement, equipping, resourcing and prayer – following a content/focus rotation to keep things fresh and moving forward. This team time is one of the backbones of how we work together across the network, and is always a highlight.
- **Annual Retreat** – For the past 6 years, we've provided an annual opportunity for the REUNION pastors/leaders to come together for resourcing, encouragement, support, and rest. This retreat has become very significant to the growth and health of our network – and we give thanks for the meaningful gathering last February – back when we still could all travel and meet in one location!
- **REUNION Kuwait** – The unexpected spread of the Covid-19 virus initiated a faster-than expected leadership change for the church. Alison and Peter Lublink transitioned back to Canada (planting in Kingston, ON) – handing things over to Ben Crace. Ben has been doing a really good job navigating this transition all the while being locked down and pastoring via technology.

- **REUNION St. John's** – Dave Drinkwalter and his team have decided to transition out of BIC Canada and the REUNION Network, choosing to operate independently. We wish them God's blessing and leading in the season ahead.



Looking Forward:

- **New REUNION Churches Plants** – Planting a church is always exciting and always challenging. This year we celebrate the birth of two new works. REUNION Kingston is pastored by Alison Lublink and REUNION Niagara by Christian Wiley. Both groups have been working hard to build a core team and establish the culture of the new church. The pandemic has certainly made things more difficult, but it's been so amazing to see these new groups get started and gain momentum.
- **REUNION Colombia** - Our little network is once again moving beyond our Canadian borders. You just never know where a simple introductory email may lead, but we are excited to announce that a new church is being planted in Armenia, Colombia. Under the leadership of Andres Rincon and Jacob Paul, a solid core team has come together and larger group gatherings are starting in May. God is so good, and we are humbled by the chance to work together and learn from each other as leaders around the world!
- **360 Support** – Over the coming year, we want to continue to grow in our ability to invest, equip and care for our pastoral leaders and families. We believe this is perhaps the single most important thing we can do to love and care for these kingdom pioneers as they navigate the exciting but very challenging world of church planting.



Prayer:

- For our church planters (families) as they continue to pour themselves into establishing new vibrant, creative and innovative BIC churches.
- To identify leadership resources & new avenues for financial support so our growth isn't limited, and we can see big dreams come into reality.

Thanks so much for all your support and encouragement. It is a privilege to serve this amazing denominational church family!

Peace,

Matt Vincent

Team Leader, Network Churches



Looking Back – Highlights from 2020

- We are thankful for God's amazing faithfulness as the COVID-19 pandemic impacted our world; for the way we were able to move our ministry activities on-line with the tremendous effort of our gifted staff team and volunteers; and for the generous support, prayers, and patience of our broader church family.
- We celebrate continued engagement of our church family:
 - 6534 weekly Sunday livestream viewers
 - Nearly 1600 persons connecting to home church
 - 3142 viewers for our Christmas Eve service on-line
 - 20,532 YouTube subscribers
- In addition to our commitment to supporting Cooperative Ministries (BIC Canada), we were able to provide support to these important initiatives:
 - \$255,000 to our Peacemakers Campaign in support of MCC
 - \$88,000 to support MCC Ontario COVID-19 responses in Indigenous communities
 - \$305,000 to support our local community compassion partners
 - \$75,000 to World Vision's Raw Hope program
- To more effectively engage our local communities, we have embraced being "parish minded". Rather than stressing the facility location that the word "site" conveys, we want to be a community of Christ-followers engaged in and taking responsibility for the local communities where we find ourselves. This involves:
 - Moving from primarily a 'come to us' church to a 'go to them' church that mobilizes our people.
 - As a community: We are called to serve both those within and beyond our church community.
 - As a community / individually: We are called locally to take spiritual responsibility for a people and a place.
 - Individually: We identify the places we live, work, and play as the 'parish' we are called to.

- Racial diversity, inclusion and understanding. Denley McIntosh was named as "Inclusion and Understanding Advisor" to work with senior leadership to take further steps in being a welcoming and racially diverse congregation.
- Jesus Collective was formally launched as an incorporated organization in December, welcoming official individual and church partners. Interest continues to grow to unite, equip, and amplify a movement that is all about Jesus.
- Our Kids and Youth Curriculum (now branded "One Story") now has over 3700 users and will be moving to a subscription model available through Jesus Collective.
- We are excited to see support for our "Go Campaign" continue. We recognize, however, that this is much more than a campaign – going is central to our vision. We are grateful to have raised nearly \$1.4 Million towards our revised goal of \$4.5 Million.



Looking Forward:

- We are excited about the resourcing we are receiving from Fresh Expressions North America on creative and innovative ways to start outreach efforts for spiritually curious people in our local communities.
- Across all our parishes, we will be pursuing a spectrum of smaller gatherings in order to engage in relational discipleship and outreach. In addition to our 100+ home churches, we will be creating gatherings for 30-50 people to provide opportunities for celebration, relational connection, and a place to belong.
- We will continue to strengthen our Sunday livestream experience and other on-line ministry initiatives.
- Unless things change significantly, we will not plan to resume in-person, larger Sunday service gatherings until September.

Prayer:

- To more effectively pursue our vision to introduce spiritually curious people to the Jesus-centred life through a movement of Jesus-centred churches.
- To better understand how we can be parish-minded: caring well for our existing church family and together loving our neighbours and communities well.
- To see Jesus Collective continue to expand by welcoming more partners and its various initiatives.
- For wisdom in making decisions in these ever-changing and stressful times.
- To be loving, gracious, and united as we work together to be an increasingly welcoming and diverse church family.

Bruxy Cavey & Darrell Winger

Senior Pastors, The Meeting House

LEADERSHIP DEVELOPMENT & OPERATIONS | GLOBAL PROGRAMS

It is a wonderful privilege to serve the larger BIC Church family in my role as Director of Ministry Development, Operations and Global Programs. I am grateful for the staff team of highly gifted and committed employees who continue to flourish during a difficult year that included a pandemic and transition within the BIC leadership. Below is a report of 2020 activities and vision for those I serve in the BIC family.

The Year Of Virtual Everything

Almost every event in 2020 was a virtual experience. And yes, much of 2021 will be the same including our denominational AGM on May 30th. I really miss seeing each of you at AGM and can't wait until we can have an in-person AGM once again. Here's to hoping for 2022!

I see our AGM as an opportunity to celebrate how great it is to be BIC. There is much to celebrate as God is at work in each of our churches, ministries and expressions. Although the 2021 AGM will be virtual, we will be adding real-time voting along with real-time question and answers as part of the online experience. It will not be the same as being in-person but it will allow our AGM to be more interactive. I hope to see you there online.

Our Investment Strategy

We invest heavily in our leaders. Investing in people seems like the right strategic use of our resources for a denominational family. In my role I continue to provide oversight to our LEAD events and overall leadership development initiatives. LEAD events are development days where we engage with leading speakers who challenge and develop us theologically, pastorally, and intellectually.

Melanie Wigg and I are building some exciting new programs that will focus on development opportunities for young and emerging leaders that will rolled out as soon as we are free to meet in-person again (hopefully this fall).

As I oversee our credentialing process, I am reminded that becoming a credentialed minister is a high calling with both privileges and responsibilities. Through the credentialing process, the Be In Christ Church of Canada recognizes individuals who have theological alignment with our denominational family.

I provide leadership and oversight to some awesome staff and programs. Those programs include Camp Kahquah as lead by Ryan and Amy Terpstra and FLOW as lead by Melanie Wigg. I encourage you to read their reports and the exciting life transformation happening in the lives of young adults.

Less Glamorous But Very Important

With the loss of Janet Manafo this past year due to cancer, it has been a significant challenge to integrate her work into existing staff positions. Sheryl Clark and I continue to work at developing our understanding of the pension and group benefits programs and are working hard to deploy new resources for our pastors and church staff so that they can make the most of their benefits and pension tools.

One Last Thing

I would encourage you to read the full Global report. However, I want to mention the importance of the Nepal PEACE Project. Our denomination has a long history of support for education in India and Nepal through the SPICE program. The leaders of Nepal have envisioned this new program as a better option than SPICE for the future of education initiatives in Nepal. I would ask you to seriously consider becoming a monthly donor for \$39/month and partnering with us in this program that impacts both students and communities through education and spiritual formation. At AGM, we will show you a wonderful video from a recent visit to Nepal and the amazing impact your donations are making. For more information please visit, NepalPeaceProject.com.

Todd Lester

Director of Ministry Development & Operations

NEXT GENERATION ENGAGEMENT

It is a great privilege to serve our denomination through developing and equipping our next generation of leaders. I am grateful for the collaborative effort and commitment between our local churches and the denomination that makes this possible.

Looking Back - Highlights from 2020

- **FLOW Internship Program**

Our FLOW Internship Program for young adults (18-25) runs from May to August each year. Our local churches, as well as Camp Kahquah, hire young adults and provide a meaningful ministry experience. During that time the interns attend four development retreats focused on leadership and spiritual formation.



Plans were in place for FLOW in 2020; however, in April we unfortunately needed to push pause on the program due to the pandemic. A few churches were still able to employ interns during the summer despite the pivot to online ministry and we are grateful for this.

- **Pastoral Residency Program**

We currently have four emerging leaders in our Pastoral Residency Program: Corinne Jones Chua (Bluewater), Brandon Claveau (TrinityLife), Grant Cotton (Sixth Line), and Dan Middlemiss (Orchard Creek). Participants in this program are mentored in ministry by their lead pastor. As well, they meet for leadership development training organized by the denomination.

In the fall I was given responsibility for planning these development training sessions. I have been meeting with the four residents on a monthly basis since November. They have also participated in the February Jesus Collective online event on Jesus-Centred Preaching.

In April, Corinne Jones Chua will move out of pastoral residency and into the Lead Pastor role at Bluewater Church in Kincardine.

- **Technical Work**

Due to the fact that FLOW could not run in 2020, I was redeployed during the summer to focus on some important technical projects. These projects included building and launching our new website (beinchrist.ca), transitioning our staff to new email addresses to reflect our organizational name change, as well as handling other IT (information technology) work behind the scenes.

I continue to spend a limited amount of time on technical projects and trouble-shooting.

Looking Forward to 2021

- **FLOW Internship Program** – We are excited that FLOW will run again this summer. Development retreats will either be online or in-person, depending on the state of COVID restrictions at that time. All details can be found at flowinternship.com.
- **Emerging Pastors** – From Fall 2021 to Spring 2022, I am planning to run leadership development events for an Emerging Pastors cohort. This cohort will consist of our pastoral residents, as well as other young and emerging leaders in our churches.
- **Development Curriculum** – We are in the process of developing a curriculum that will provide a coordinated and comprehensive leadership development approach across our various programs for young adults and emerging leaders.

Prayer Requests

- Pray that God will continue to raise up young leaders and open the doors for them to engage in our churches and leadership development programs
- Pray for our 2021 FLOW Interns – that this summer will be a transformational experience for them
- Pray for our pastoral residents as they continue to grow in their skills and follow Jesus in their ministry journey

Melanie Wigg

Director of Next Generation Engagement

"Let us hold unswervingly to the hope we profess, for He who promised is faithful. Let us hold tightly without wavering to the hope we affirm, for God can be trusted to keep His promise." Hebrews 10:23

As we look back, this past year has been a year of uncertainty for our Global Team ... as well as the entire planet. From one virtual meeting to the next we learned to hold our plans loosely and wait patiently on the Lord. At times we have felt helpless as our brothers and sisters around the world struggled for daily basic needs. At other times we were challenged by their faith and able to respond with financial gifts and the gifts of solidarity and prayer support. We were able to help because of our globally-minded, generous donors and churches in BIC Canada. In the midst of your uncertainty, you continued to reach out in compassion and help the church continue to share the good news of Jesus to the nations. Thank you for your generosity.



As you can see from the financial reports, as a denomination we contributed a significant amount of money to global ministries. We focus our funding in three areas of service to the global church family: Church Planting & Evangelism, Relief & Development and Leadership Resourcing. We were able to continue church planting partnerships and complete construction of La Esperanza, Nicaragua. Our MICS salary subsidy project came to a close. Our gratitude to Joel & Julianne Percy for seeing this project to completion. We welcomed Amanda Schwartzentruber, our global worker, home for approximately two months and grieved with her at the limitations surrounding her visit with individuals and churches. Please continue to support Amanda, prayerfully and financially as she serves, nursing at Macha Mission Hospital in Zambia for another two-year term.

2020 was a year of refocusing and this resulted in a name change for one of our main funds. The World Hunger Fund has been used for years as a means to respond to immediate global needs. We felt the title slightly unclear since the fund is about more than food so a new name was chosen. The revised title of "Global Relief Fund" better conveys its purpose as this fund.. We cannot thank you enough for your support of this fund which totalled over \$51,000. From this fund, support was sent for famine relief, two hurricanes, support of a national leader's sudden death, and multiple instalments of COVID-19 relief.

With increased passion, we continue to promote the Nepal PEACE Project. Our denomination has a long history of support for education in India and Nepal through the SPICE program. The leaders of Nepal have envisioned this new program as a better option than SPICE for the future of education initiatives in Nepal. We admire them for providing such a clear and compelling picture of how we can help provide education and spiritual formation for children in Nepal. We have increased our support of this project and we need your help to fulfill our commitment. We ask you to seriously consider becoming a monthly donor for \$39/month and partnering with us in this program that impacts students and communities. Visit <https://nepalpeaceproject.com/> to learn more!

A key part of our work is supporting local churches who are sending work teams. In 2020, as you know, travel was not an option for the majority of the year. It is the desire of the BIC Canada-Global team to help each church fulfill its passions for the global community as restrictions ease and travel opens up. We want all churches to do this well. If we can help please don't hesitate to contact us. We do require that anytime a local church is traveling in a coordinated way overseas to please let our office know. It is critical for us to be aware if any of our churches are involved in global ministry.

As we look forward, we believe each local church should be involved in an international partnership. Engaging in global partnership will expand your heart and refine your priorities as a church and as individuals. And most importantly, it fulfills the Great Commission given to us from Jesus.

Finally, we need you to pray. Our Global Team desires to use our resources to make wise, intentional decisions that reflect the heart of God for this world. We appreciate your prayers for wisdom and discernment as we make these decisions. We also encourage you to pray regularly for our ministry partners around the globe who face difficult ministry conditions. Know and be encouraged that they fervently pray for us. May we be found faithful in the same way we look ahead with expectation for 2021.

Todd Lester, Trevor Main & Charmaine Stulp

BIC Canada-Global Team

International BIC Association (IBICA)

"The International Brethren in Christ Association exists to facilitate a common theological core, and relationships between national member conferences - thereby encouraging and strengthening our common mission together to reach the world for Jesus. We are the common network for all national conferences of the Brethren in Christ Church."



INTERNATIONAL
Brethren in Christ
ASSOCIATION

The International Brethren in Christ Association Executive [IBICA] is led by Thuma Hamukang'andu [Zambia], Alan Robinson [US], José Otamendi [Venezuela], Bijoy Roul [India], Todd Lester [Canada], and Danisa Ndlovu [Zimbabwe].

During 2020, the IBICA executive team met regularly through online video conferencing to facilitate coordination of the work of the global BIC church. The focus of the meetings during 2020 were on the status of the BIC church around the world in light of the COVID-19 pandemic. Every country and region was affected by COVID-19 in some way. Once again, the pandemic has demonstrated the wealth divide that exists in our world as wealthy nations were able to respond and poorer nations struggled to provide support to those in need. The result was an intensification of the humanitarian crisis in many regions of the world.

IBICA continues to be an evolving organization. Considering that IBICA now has a regimen of leaders who were not part of the original vision for IBICA, the current leaders of IBICA have spent considerable time evaluating purpose, structure, and governance. This involves ongoing discussion in regards to the stated goals of the original constitution. The IBICA leadership plans to present for discussion an updated series of governance documents for the 2022 gathering that reflects the current realities and practices of IBICA.

An ongoing challenge and responsibility of IBICA is to help bring new countries into the wider BIC family as new BIC churches continue to emerge in places like Haiti and Columbia. Forming new partnerships from different regions of the world is both challenging (time and resources) and also rewarding. It is great to see the global BIC church continue to grow but requires leadership intentionality to foster these new relationships.

Though the culture and details of each national church vary, the challenges and responsibilities of church leadership is strikingly similar. We have much to learn from our sisters and brothers in the international community. We can bless them and they can also bless us. The mutuality we experience when being together reminds me of Paul's words, "For there is one body and one Spirit, just as you have been called to one glorious hope for the future. There is one Lord, one faith, one baptism, one God and Father of all, who is over all, in all, and living through all." (Ephesians 4:4-6).

The next International Gathering of IBICA will be in 2022 in conjunction with the Mennonite World Conference (MWC) in Semarang, Indonesia. If you have never experienced the global anabaptist family, a unique opportunity is coming in 2022 with the international assembly of MWC. See you there!

Todd Lester

IBICA Executive Member

General Financial Report & Spending Plans for 2021

Note: Audited financial statements for Be In Christ Church of Canada and Reviewed financial statements for BIC Canada-Global will be sent out as an Addendum and also posted at beinchrist.ca/agm no later than April 19th, 2021. Comments below refer to these documents and also to the 2021 Spending Plans (budgets).

We want to thank everyone across all of our expressions for their generous giving to our common ministries in 2020. The financial reports provided demonstrate much more than just numbers, but investment in people's lives through the ministries we share together. The story of 2020 was, of course, the pandemic. COVID-19 changed the way we did just about everything and certainly had a dramatic effect on our spending plans. Like many of our churches, revenue decreased but spending did as well as programs were suspended. Our staff did their best to respond well to the constraints of the moment. We give thanks to the Lord for his grace in helping us to come through all this as well as we have.

In reviewing these reports, we want to call your attention to the following:

- General shared giving was just over \$1,072,000 which represents only a \$40,000 decrease over 2019 (quite amazing in light of the challenges the pandemic presented for our congregations).
- Expenses in the 2020 fiscal year were \$150,000 under budget which allowed us to draw down far less from our Growth Fund than anticipated. One major area of savings was realized by moving to a virtual office space with staff working from home. We believe this is a workable longer-term model with which to continue.
- Our commitment to planting new churches and starting fresh expressions of church costs us more right now than our budget can provide. Our Growth Fund (made up of funds accrued in designated giving and property sales over the last number of years) makes up for the shortfall. We realize that eventually these funds will run out and have to be replenished. We have taken steps to slow our draw down of these funds as well as initiating new giving for church planting through efforts such as the REUNION Run this past year.
- Funds from our General Fund that we give to BIC Canada-Global go towards covering administrative costs which allow us to pass through 100% of donations to Global (missions) programs and support. It is important to realize that our General Budget numbers only tell a small part of the story of how much our people give to our global efforts. Please take note of the BIC Canada-Global financial reports to take all of this in.

- All of our Be In Christ Church financial statements are fully audited by the firm Hogg, Shain & Sheck Professional Corporation, CPAs, as were the Camp Kahquah financial statements this year. The BIC Canada-Global Financial statements were given a Financial Review by the same firm and found to be in good order.

We continue to encourage churches to send in their shared giving contributions on a monthly basis, helping us to manage our finances in a healthy way.

Moving to our 2021 Spending Plan, here are several things to note:

1. We are anticipating challenges to congregation's ability to give as usual to our General Fund this year as we come out of the pandemic and have reduced our general spending plan by a little over 10%. We are committed to a balanced budget and the spending plan reflects this. We will adjust the 2021 spending plan as the year unfolds in light of the developing financial situation in relation to COVID-19.
2. We have worked to simplify our spending plan format to better allow you to see the major ministry areas that encompass the work we do together and on behalf of pastors and congregations.
3. Our spending plan reflects more than numbers on a page. These are investments in the work of the church and in changed lives. As always, we are working very hard to do a lot with the limited funds that we have. The 2021 spending plan includes funds to provide for the following:
 - financial audit of Camp Kahquah's books
 - travel subsidies for Pastors from remote areas coming to denominational LEAD events
 - increased funds for our Next Generation Ministry and FLOW program
 - funds for our compelling Advent and Holy Week devotional guides
 - ambitious subsidy for church plants and fresh expressions of church
 - leadership development resourcing for Pastors
 - payroll support for churches
 - staff to guide and oversee pastors and congregations

We are committed to helping people find and follow Jesus. We have a unique, Jesus-centred message that we want to continue to help our community lean into.

As always, we aim for transparency and good stewardship. We are always glad to help you better understand our financial activities.

MOTION 1:

We the delegate body of Be In Christ Church of Canada approve the receiving of the reports from Be In Christ Church of Canada and BIC Canada-Global.

ACTION: **APPROVED**

MOTION 2:

We the delegate body of Be In Christ Church of Canada approve the 2020 Audited Financial Statements of BIC Canada and 2020 Reviewed Financial Statements of BIC Canada-Global from auditors Hogg, Shain & Sheck Professional Corporation, CPAs. [Reference: 2021 Auditors Report addendum]

ACTION: **APPROVED**

Financial Recommendations

BIC Canada 2021 Spending Plan

CONFERENCE FUND

OPENING BALANCE	\$	300,000
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REVENUE

Shared Giving		1,000,000
Individual Giving		5,000
Other Income / Interest Income		82,000
TOTAL REVENUE	\$	1,087,000

EXPENSES

Conference Oversight

Conference Salaries / Benefits / Expenses		311,200
Board Of Directors Expenses		2,000
AGM Expenses		3,000
Staff Meeting Expenses & Staff Development		7,000
Communications / Printing & Videos		41,600
	\$	364,800

Pastoral & Church Development and Services

LEAD Events		6,000
Pastoral Cluster Gatherings / Zone Leaders		12,000
Travel Assistance for Pastors		2,500
New Pastors Orientation		10,000
Payroll Services		30,000
New Initiatives / Events / Pastoral Support		7,100
EBC /BIC Certificate Program		5,000
	\$	72,600

Next Generation Ministries

Summer Intern	8,000
Residency Program	22,000
Next Gen Ministry / FLOW & Youth Ministry	99,500
	\$ 129,500

Church Planting / Global

Transfer to Growth Fund (Church Planting)	155,200
Camp Kahquah Support	48,000
BIC Canada Global Support	105,000
	\$ 308,200

Administration & Rent

Insurance	15,000
Legal / Audit Costs	24,000
Rent	3,600
Miscellaneous / Contingency	7,400
Office / Administration	161,900
	\$ 211,900

TOTAL SPENDING	\$ 1,087,000
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Projected Conference Fund End Of 2021	\$ 300,000
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GROWTH FUND

Growth Fund Beginning of 2021*	\$ 927,283
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Revenue 2021

Transfer from Conference Fund	155,200
Fund Raising	25,000

Total Revenue & Transfers	\$ 180,200
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Expenditures 2021

Church Planting		337,200
Total Expenditures	\$	337,200

Net Growth Revenue (Expenditures)	\$	(157,000)
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Forecast Growth Fund End of 2021	\$	770,283
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*Growth Fund opening balance: number may be adjusted pending Auditor's 2020 final report.

BIC Canada - GLOBAL 2021 Spending Plan

Projected Income	\$	409,000
Projected Expenses	\$	403,090
Net Income	\$	5,910

INCOME		
Shared Giving	\$	105,000
Designated People Giving	\$	65,000
Designated Vision Project Giving	\$	130,000
Individual Giving	\$	16,000
Surplus Funds	\$	70,000
TMH Compassion Fund	\$	15,000
Administration Fees	\$	2,000
Interest	\$	6,000
TOTAL INCOME	\$	\$409,000
GLOBAL TEAM		
STAFF		
Salaries	\$	93,600
Tours & Teams	\$	9,000
Total Staff	\$	102,600
TRAVEL		
Staff	\$	10,000
Support	\$	5,000
Total Travel	\$	15,000

OFFICE		
Wire Transfer Fees	\$	6,000
Media	\$	1,500
Administration	\$	3,000
Accounting	\$	-
Congregational Trips	\$	3,000
Total Office	\$	13,500
TOTAL GLOBAL TEAM	\$	131,100
PROJECTS		
CORE PROJECTS		
Church Planting and Evangelism	\$	19,890
Relief and Development	\$	54,300
Leadership Resourcing	\$	16,600
Total Core Projects	\$	90,790
VISION PROJECTS		
Church Planting and Evangelism	\$	10,000
Relief and Development	\$	50,000
Leadership Resourcing	\$	17,000
Total Vision Projects	\$	77,000
TOTAL PROJECTS	\$	167,790
PARTNERSHIPS		
International Brethren In Christ Association	\$	10,000
Mennonite World Conference	\$	10,000
TOTAL PARTNERSHIPS	\$	20,000
PEOPLE		
Amanda Schwartzentruber	\$	25,000
D & M S-G	\$	30,000
David & Patti Miller	\$	14,000

Jay Smith	\$	2,500
Doug & Barb Miller	\$	4,000
Bruce & Merly Bundy	\$	7,500
Chris & Kara Kacmar	\$	1,000
Mike & Lori Cassel	\$	200
TOTAL PEOPLE	\$	84,200

TOTAL EXPENSES	\$	403,090
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MOTION 3:

We the delegate body of Be In Christ Church of Canada approve the 2021 Spending Plans for Be In Christ Church of Canada and BIC Canada-Global.

ACTION: **APPROVED**

Proposed New Members

Keely Powley

Keely grew up in a loving Christian home and began following Jesus as a young girl. In 2006 she began attending The Meeting House with her family and got involved in the Kidmax program. In Kidmax she learned how much she loved teaching and spending time with children, which eventually led her to choosing a career as a Registered Early Childhood Educator.

In May of 2015, Matt Vincent asked if she would be willing to join in at REUNION Oakville by developing a children's program. "At this point, I had been serving in Kidmax for almost 10 years and was now running some of the classrooms. I was established in my routine and leaving The Meeting House behind would be a huge change. I didn't know if I was ready for it, but I had this gut feeling that I needed to take that leap and trust I would land on my feet." I had no clue how to start a new children's program, get people interested in volunteering, or be part of a church that was still so new itself. But I continued to chant this little mantra to myself, "trust you were asked for a reason". I trusted that God had a reason for flipping my life upside down and having me leave my comfort zone to be in a leadership role. "Being part of REUNION Oakville has brought me more joy than I could have ever realized. I never thought I would be in a church leadership role, but I am so grateful to have been asked. It has not always been easy, but seeing the children learn what following Jesus looks like each week is worth it all. I am so glad I took the leap and trusted God. In the same way I am excited about the opportunity to learn more about serving the BIC community as a board member."



Keely is married to Joel and they reside in Paris, ON.

Heather Field



Heather grew up being part of the Salvation Army where she put her faith in Christ at a young age. After getting married and starting their family they became active in their church but sensed something was missing. The Lord used a book study called Experiencing God to ignite a new spiritual curiosity which eventually led them to becoming part of The Meeting House. "It's hard to put into words what an impact it made in our lives. We had joined a Home Church right away and this was the first time I understood what it means when people say, "my spiritual family". Over the years Heather has been involved as a youth leader, home church elder, and on the prayer team. When REUNION Oakville was being planted, Matt Vincent asked the

Field's to help. "It was an awesome couple of years to watch it from the first meeting in the living room to where it had grown. Then it was time to go back home to The Meeting House."

"When we were elders, we attended all the BIC AGMs. We both liked to experience the whole denomination, not just The Meeting House. I feel like this is where God has led me and am excited to see what He has in store. I look forward to being able to serve on the Board."

Heather has worked as a stay home mom, bookkeeper, and in manufacturing and marketing. These days she is also busy caring for her aging parents. She is married to Allister and they live in Oakville. She is a mom to two grown boys and loves spending time with her grandchild.

MOTION 4:

We the delegate body of Be In Christ Church of Canada approve the recommendation from the Board of Directors regarding the following nominees to serve on the Board of Directors for a three year term (2021 – 2024):

<u>Name</u>	<u>Term Ends</u>	<u>Nominee</u>	<u>Term Expiration</u>
Vacancy	N/A	Keeley Powley (1)	2024
Heather Fretz	2021	Heather Fretz (2)	2024
Judy Maranta	2021	Judy Maranta (2)	2024
Ron Shirton	2021	Ron Shirton (2)	2024
Natalie Frisk	resigned	Heather Field (1)	2024

ACTION: APPROVED

MOTION 5:

We the delegate body of Be In Christ Church of Canada approve Recommendations 1 through 4 (below) from the Board of Directors.

1. 2020 PUBLISHED RECORD It is recommended that the published record of the 2020 Annual General Meeting be the official minutes and record of the said meeting.
2. ANNUAL GENERAL MEETING 2022 That the Be In Christ Church of Canada 2022 Annual General Meeting be held at the Be In Christ Canada offices at The Meeting House, 2700 Bristol Circle, Oakville, Ontario on Saturday, April 23, 2022.
3. FINANCIAL AUDIT/REVIEW That Hogg, Shain & Sheck Professional Corporation, CPAs, be appointed as the financial auditor for Be In Christ Canada for the fiscal year 2021 and financial reviewer for BIC Canada-Global for fiscal year 2021.
4. CONFIRMATION OF TRUSTEES (Please reference page 49 for full list.)

ACTION: **APPROVED**

ARCHIVIST REPORT

Visitors continue to visit the Archives, located at the Port Colborne BIC Church; making an appointment is the best way to arrange to visit the Archives. See the contact information below.

The updated history of the Port Colborne congregation was released in 2020; I reviewed the draft document to assist the author, Karen Bonisteel. She used a number of files in the Archives. 2020 was the centennial of the start of the Welland congregation; a member of the Welland congregation began some initial research into their history. This ministry was begun as a "mission" by the Black Creek District congregations in a house, which continued to be used until 1965. Following the fire in the Welland church, a copy of a sooty Bible and a 1963 BIC Hymnal were placed in the Archives.

The Clearview congregation, Kindersley, SK has forwarded photos of the cairn which is located in the countryside where the original local church had existed. The original plaque had been weathered badly, and has been replaced.



When the denominational offices were closed in Oakville, we received some pamphlet display shelves, books and additional files, all of which are appreciated. Articles and artifacts continue to be placed in the Archives, adding continually to the history of the denomination in Canada. We received query on the exact location of the grave of the Reverend Charles Baker in the Stayner BIC cemetery.

In last year's report, I mentioned the letters presented by Lois Jean Sider; they have all been filed chronologically, and would be a great resource for a biography.

I continue to serve as the Canadian Representative for the BIC Historical Society. We are looking for new members! Annual membership is \$25 Canadian; this brings you three journals and three newsletters each year. Occasionally, an extra book is distributed to members free of charge.

As you might be downsizing yourself, or assisting family members to do so, please send any and all BIC related items to the Archives for review. If the items are already present, I will be pleased to recycle the paper.

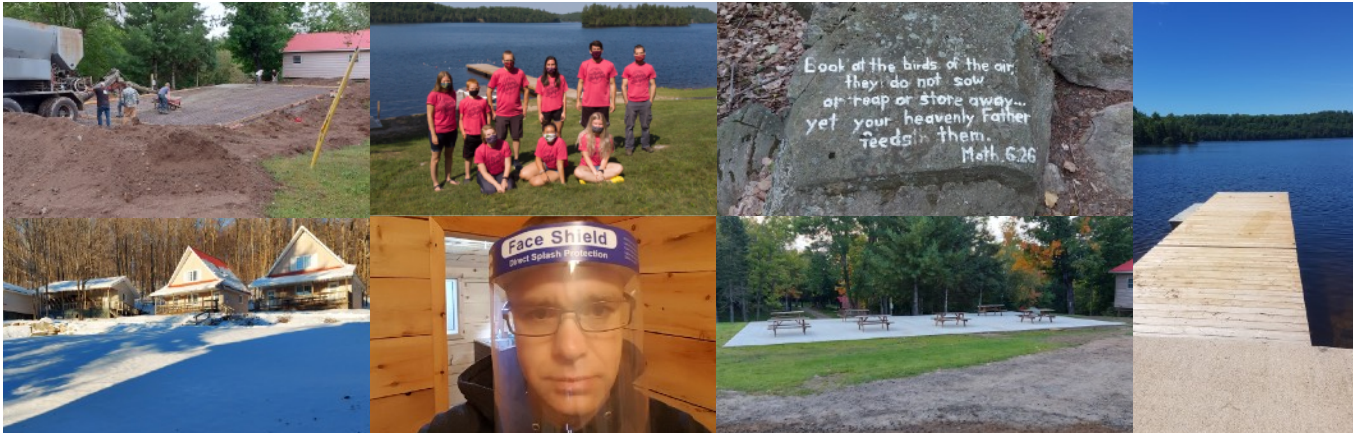
Leonard Chester

Archivist

905-834-6924 | jonannchester@outlook.com

CAMP KAHQUAH

God has been so good this past year. Despite all the challenges that Kahquah faced, so many amazing things happened throughout the year. When the pandemic started, it was uncertain what the year would look like. We didn't know when or if we would be able to safely open at all. But we witnessed God remaining faithful through the challenges and we saw Him work at Kahquah in a multitude of different ways.



As with all organizations, 2020 was a year unlike any other for Kahquah. Cancelling Kids Camp, youth retreats, North of 50, and all group rentals was especially difficult during a year when so many children, youth, and adults were craving spiritual refreshment and connection with God and others. While these programs needed to be cancelled, we were able to pivot and open for family vacations and cabin rentals through the summer and fall. It was wonderful to offer Kahquah as a place for families to rest and rejuvenate during these difficult times. A particular highlight was porcheside worship as an alternative way for guests and staff to safely distance and sing as loud as they wanted. It was a blessing to many of us. We also offered some physically distanced activities that families could enjoy during their stay. Even through these adapted programs, Kahquah was still able to be a place for spiritual, emotional, and physical revitalization for those who were able to attend.

There are many capital items to highlight in 2020. Our supporters were extremely generous, enabling us to spend close to \$60,000 on capital improvements:

- **New Truck** – When it became evident we needed to replace the truck, we had no idea that generous donors would raise over \$30,000 towards a brand new truck.
- **Concrete Pad** – A donation was made in memory of Maynard Cressman to pour a concrete pad for the tent, a vast improvement over the dusty or muddy area before.
- **Upper Campground Improvements** – A new main water line was put in to service the campground plus all new water and hydro to the Upper Campground sites.
- **New Walk-In Cooler** – Through a generous donation of materials, we were able to completely replace the walk-in cooler.

- **New Marked Hiking Trails** – With over 300 acres across the road, we are working on developing new marked trails for our guests to enjoy.

Operational finances were a significant concern when we had to cancel most of our programs. However, through generous donations, government support, cabin rentals, Family Camp revenue, and reduced expenses, we are able to finish the year off in the black. This is an amazing place to be after a year of so many challenges. God has been good; He provided in ways we never expected and we feel incredibly blessed to be in this position as we head into another uncertain year.

Please continue to pray for Kahquah as we navigate through the trials of the coming year. Thank you to all who continue to give generously, enabling Kahquah to fulfil our mission. We are incredibly grateful for all of your support for this ministry.

Ryan Terpstra

Executive Director

Mennonite World Conference (MWC)



**Mennonite
World Conference**

A Community of Anabaptist
related Churches

**Congreso
Mundial Menonita**

Una Comunidad de
Iglesias Anabautistas

**Conférence
Mennonite Mondiale**

Une Communauté
d'Eglises Anabaptistes



Mennonite World Conference (MWC) is called to be a communion of Anabaptist-related churches linked to one another in a worldwide community of faith for fellowship, worship, service and witness.

GIVING THANKS:

- MWC is our Anabaptist global church with more than 1.4 million baptized believers in 107 national member churches, including Be In Christ Canada. Learn about our global Christ-centred faith community by visiting our website (mwc-cmm.org) and signing up for the monthly online MWC Info newsletter, bimonthly Prayer Network and the biannual Courier/Correo/Courrier magazine.
- Together we are the church, the body of Christ here on earth, and together we witness to hope in challenging times through the grace of God in Christ by the Holy Spirit. Along with the apostle Paul, we can take comfort in God's assurance: "My grace is sufficient for you, for power is made perfect in weakness" (2 Corinthians 12:9).
- Learn how the global church walked alongside one-another in the 2020 Year-in-Review Video.

GETTING INVOLVED:

With your support, MWC's four Commissions create connections between our members:

The Deacons Commission:

Up to the end of December 2020, the MWC COVID-19 fund has supported 47 humanitarian initiatives carried out by 53 national Anabaptist churches in 28 countries, with a total project value of US\$444,711.



*GKMI Synod of Indonesia distributed COVID-19 relief supplies on Sumba Island, Indonesia.
Photo: Agus Mayanto*

"Covid-19 has no borders. The only way to end this pandemic is with global cooperation. The only valid response from the global church is one of interdependent compassion. May we respond today as our forebears of the early church did." – César García, MWC General Secretary.

The Mission Commission:

Members of the Global Anabaptist Service Network (GASN) and the Global Mission Fellowship (GMF) brought supplies and solace to their communities during the worst of the pandemic – often helped by grants from the COVID-19 task force. (GMF represents 71 members in 36 countries in the Global Mission Fellowship and GASN has 59 members in 29 countries.)

The Faith and Life Commission:

Five years of Lutheran-Mennonite-Roman Catholic Trilateral dialogue examined baptism in light of contemporary pastoral and missional challenges facing all three Christian communities. The report published this year "raises the question for each of these churches: are there ways of acknowledging our different practices of baptism that grow the unity for which Jesus prayed?" says Mennonite delegation member Larry Miller. The commission is developing a study guide for churches to explore the implications of the report and act on its recommendations.

The Peace Commission:

2020's Peace Sunday resources have the theme *When one member suffers, all members suffer*. Peace as accompaniment and solidarity "If we are interested in embodying God's peace and justice in this world, what happens to one affects and should also matter to others," says Andrew Suderman, Peace Commission secretary.

Commission members are volunteers from around the world who represent the General Council and bring expertise in caring, mission, service, theology and peace work for our 107 national church members. Thank you for helping them in this important work.

We are grateful for the BIC Canada congregations that are joining Anabaptist churches around the globe in worship by participating in Peace Sunday and Anabaptist World Fellowship Sunday, and taking up a One Lunch Offering to support the ministry of our global Anabaptist church family.

Thank you for your generous support of the MWC community through the Be In Christ Canada, from congregations and individual donors!



*Congregations in Honduras, Germany and India made Peace Trees following the suggestion in last year's Peace Sunday worship package.
Photo: Barbara Hege Galle*



PRAYERS OF GRATITUDE AND INTERCESSION

- Pray for the MWC leadership including MWC General Secretary César García, and the MWC Executive Committee that is meeting virtually April 28-29, 2021.
- Pray for and plan to attend: MWC Global Assembly in Semarang, Indonesia (July 5-10, 2022); and Global Youth Summit (age 18+) in Salatiga, Indonesia (July 1-4, 2022). These events take place every six years; and this will be the second time in Asia. Theme: Following Jesus Together Across Barriers.
- As churches face persecution, natural disasters, political turmoil and conflict, the presence and identification with the global Anabaptist church is an essential means of support, encouragement and resources to walk in the way of Jesus Christ, our Lord, Savior and brother.

"Be joyful in hope, patient in affliction, faithful in prayer. Share with God's people who are in need" (Romans 12:12).

In Christ's peace,

Gerald Hildebrand

Gerald Hildebrand

MWC North America Representative
GeraldHildebrand@mwc-cmm.org

MCC enters 2021 with a fresh sense of hope and promise, knowing that “God is our refuge and strength, a very present help in trouble” (Psalm 46:1, NRSV). Over the past year, despite the challenges posed by COVID-19 and thanks to your support, MCC has continued to serve in the name of Christ. We are reminded that we follow a God who perseveres with us, no matter what.

Last year, the pandemic saw us scale up our work in health, disease prevention and emergency food distribution. Our focus was on helping the most vulnerable communities, such as displaced people in refugee camps and other locations.

As revenue sources appeared threatened by the pandemic, MCC also made the difficult decision to end programming in various countries – South Africa, Lesotho, Eswatini, Vietnam and China – to ensure our core mission remains strong. Significant reductions were also made within MCC program in Canada. As we write this, we are deeply grateful to report that, throughout the year, our supporters and donors were once again highly generous. Thanks be to God.

Relief: On August 4, a large explosion of ammonium nitrate affected the entire city of Beirut, Lebanon. In response, MCC's local partners distributed food to more than 1,300 families, provided psychosocial support for children and began housing rehabilitation projects. MCC also shipped two containers of emergency relief supplies, including comforters, relief kits and hygiene kits.

Development: Around the world, MCC is helping farmers who struggle with the effects of a changing climate. In places like Kenya, we're supporting village savings and loans groups so farmers can access essential credit. Small-scale farmers can buy goats and other animals to help diversify their income. And technology is playing an important role in these remote areas. Partners now use cell phones to connect with farmers when situations like COVID-19 restrict personal contact.

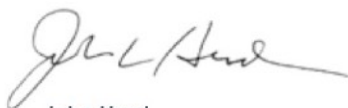
Peace: This year, MCC Canada committed to doing more to address racial injustice, both within MCC as a workplace and through our advocacy work. You may find [this list of resources](#) helpful in your own journey.

Part of MCC's peacebuilding and anti-racism work happens through relationship-building in our young adult volunteer programs. While many short-term assignments looked different due to COVID-19, MCC is grateful for the youth who served with MCC last year – and for the 22 who are currently serving. As Clare Maier, a SALT participant from Kitchener, Ontario, who served in Bolivia, reflects, “I have seen the hope that faith in Christ gives those I work with and the ways it is integrated into daily life. It has challenged me to decide how strong a faith I want to settle for and how I want to express that faith daily.”

As you meet virtually with Be In Christ Canada brothers and sisters this month, we pray that you will be reminded of God's abiding presence – and that you will join us in sharing God's love and compassion for all. We couldn't do this work without you!



Rick Cober Bauman
Executive Director, MCC Canada



John Head
Executive Director, MCC Ontario



Justus Wambua Mang'oka feeds goats at his home in Makueni County in Kenya. Using funds received from an MCC-supported farmers association, Justus bought goats which have multiplied. He plans to sell them at the local market to help supplement his income from other farming activities. (Photo courtesy of Click Pictureworks Africa Ltd.)



Martha Simuvwimi, Petronella Chooga, and Lommy Muulwa smile while eating their porridge. MCC is partnering with Brethren in Christ primary schools in Zambia to provide meals for 7,200 children in areas where a severe drought has caused widespread food insecurity. This photo was taken in early 2020, prior to COVID-19. (MCC photo/Amanda Talstra)



2020

CANADA

YEAR GLANCE

AT A

INTERNATIONAL

51 countries
511 partners
619 projects
1,134 workers

Global Service and Learning participants

YAMEN	33
IVEP	24
SALT	39
Seed	13
Summerbridge	14
SOOP	45

United States
205 MCC workers

Canada
475 MCC workers*
*Includes Thrift

Europe & the Middle East
54 MCC workers

Asia
158 MCC workers

Africa
152 MCC workers

Latin America & the Caribbean
90 MCC workers

fiscal 2019/2020

ACROSS CANADA

BRITISH COLUMBIA

373 people impacted by End Abuse programs

MANITOBA

950 people learned about Indigenous and settler reconciliation

ATLANTIC CANADA

595 hygiene kits and 310 school kits collected

ALBERTA

429 people accessed resettlement assistance by Services for Newcomers Taber

SASKATCHEWAN

174 acres sponsored through Grow Hope generating about \$124,000 this season.

ONTARIO

182 refugees sponsored by 67 groups

QUEBEC

30 volunteers participated in the Great Winter Warm-up

fiscal 2019/2020

SOCIAL ENTERPRISE

IN A YEAR
MCC Thrift Shops in Ontario helped divert from landfills

600,000
cubic feet of material

That's the same size as...

76 blue whales



COVID-19 RESPONSE



1,899 individual health staff and volunteers provided with personal protective equipment for COVID-19 prevention internationally

200 Syrian and Palestinian child refugees received psychosocial support in Lebanon

109,849 people received emergency food assistance

11,400 people in Chad received hygiene supplies and access to safe drinking water in efforts to cushion the spread of COVID-19

REGISTRATION OF DELEGATES

Church Name	Delegates' Names
<i>Bluewater</i>	Chris Higginson, Corinne Jones Chua, Jon Farrell, Marilyn Wadge, Sara Graham
<i>Boyle</i>	Jared Vaillancourt, Margie Vaillancourt
<i>Clearview</i>	Shirley Schmidt
<i>Covenant</i>	Brent Jefkins, Cookie Harrison, Elise Robitaille, Glenn Robitaille, Jon Limmer, Zoe Hilton
<i>Cross Roads</i>	Adam Richer, Greg Insley, Melissa Richer, Terry Gray
<i>Crossings</i>	Dolly Dickens, Jonathan Byer, Peter Law
<i>Crystal Ridge</i>	Barbara Ramer, Frank Kiss
<i>Delisle</i>	Carlin Fehr, Herb Anderson, Ruth Shostal, Valerie Dyck
<i>Falls View</i>	Kenol Bernard, Rachel Bernard
<i>Fordwich</i>	Clayton Cober, Mike Hutchinson, Stephen Carter
<i>Heise Hill</i>	Dale Tollefson, Larry Hogg, Laura Hogg
<i>Massey Place</i>	Karen Kotanko
<i>New Hope</i>	Leverne Rohrback, Steve Paterson
<i>New Life Christian</i>	Johnson Kasukurthy, Thomas Eddu, Timothy Quek
<i>New Life Collingwood</i>	Aaron White, Danielle White, David Sinclair, Linda Sinclair, Paul Kiss, Rob Henderson, Steve Hall
<i>Oak Ridges</i>	Joel Vermont, Keith Montgomery
<i>Orchard Creek</i>	Don Middlemiss, James Sendzik, Jonathon Page
<i>Pathway</i>	Don McNiven, Graham Hill, Heather Gross, Laura Klaver, Robert Heinbecker, Shayne Brown, Stephen Roy
<i>Port Colborne</i>	Brian Lofthouse, Irene Gibbins, Isaac Flagg, Jim Winger, John Gibbins, Leonard Chester, Ronald Lofthouse, Trish Hogg
<i>Reunion-Belleville</i>	Wesley Wood
<i>Reunion-Brockville</i>	Jeremy Conway
<i>Reunion-Hamilton</i>	Eric Fusilier, Ken Styles, Matt Vincent

<i>Reunion-Kingston</i>	Alison Lublink, Peter Lublink
<i>Reunion-Niagara</i>	Jane Ann Morland
<i>Reunion-Oakville</i>	Keely Powley
<i>Reunion-Richmond</i>	Dean Morris
<i>Riverside</i>	Alexa Fretz, Dan Fera, Norma Allen Esler, Rod Tupala
<i>Rosebank</i>	Pauline Cober
<i>Sauble Christian Fellowship</i>	Ken Holley, Matt Boyd, Mel Rinehart
<i>SGC Celebrate</i>	Ken Briggs
<i>Sixth Line</i>	Helen Inkpen, Matthew Laker
<i>The Dwelling Place</i>	Bill Lofthouse, Jamie Shurr, Randy Stephenson
<i>The Meeting House</i>	Darrell Winger, Jon Hand, Mark Wall, Simon Downey
<i>The Meeting House (Alliston)</i>	Michael Kotsopoulos, Ruth Wright
<i>The Meeting House (Brampton)</i>	Christine Gerber
<i>The Meeting House (Brantford)</i>	John Mark Deneau, Joyce Baker, Lois Deneau, Natalie Frisk
<i>The Meeting House (Burlington)</i>	Cathy Ralph, Christie Latta, Jamie Steeple, John Latta, Mark Hildebrandt, Rene Kooistra, Sarah Hildebrandt, Stephanie Vermaas
<i>The Meeting House (Hamilton Downtown)</i>	Nathan Scott
<i>The Meeting House (Hamilton Mountain)</i>	Magdalene John, Sheryl Clark, Steve Robinson
<i>The Meeting House (Kitchener)</i>	Patti Larsen, Tanis Warner, Tanya Delleman, Tim Horne, Willie Warner
<i>The Meeting House (London)</i>	Jeff House, Jennifer Hryniw, Phil Prendergast
<i>The Meeting House (Newmarket)</i>	Angela Rose, Laura van der Kooi, Lisana Walks, Megan Rideout, Sarah Dyer, William Dyer

<i>The Meeting House (Oakville)</i>	Alison Hardman, Anna Lakatos, Beth Springle, Bradley Eager, Branden Eyk, Brenda Rennie, Bruce Miller, Bruxy Cavey, Carole Phillips, Carolynn Bucek, Chris Murphy, Diane Klassen, Doris Wukasch, Heather Field, Judy Maranta, Karmyn Bokma, Kathy Bernard, Katie Double, Lesley Powley, Leslie Pashuk, Louise McBride, Luke Romberg, Marian Rice, Mario Ferlanti, Marion Ferris, Mike Finnie, Mike Slack, Peter Ryder, Rachel Meredith, Rick Wukasch, Roger Massie, Steve Hubley, Teresa McGill
<i>The Meeting House (Ottawa)</i>	Eric Versluis, Erin Biggs, Keith Dow
<i>The Meeting House (Parry Sound)</i>	Diana Clements, Jennifer McWilliams
<i>The Meeting House (Richmond Hill)</i>	Melissa Ytsma, Samson Chiu, Zulema Evans
<i>The Meeting House (Sandbanks)</i>	Brent Babcock
<i>The Meeting House (Toronto Beach)</i>	Amanda Miles, Jan Hiscock, Julia Silvestri Wong, Julie Rye, Matt Miles
<i>The Meeting House (Toronto Downtown)</i>	Andrea Andrulis, Carol MacLean, Hildegard Snelgrove, Jennifer Ho, Michael Young, Nathan Snelgrove, Sandy MacLean
<i>The Meeting House (Toronto Uptown)</i>	Jared Erhardt, Russ Skinner, Yohan Mahimwala
<i>The Meeting House (Waterloo)</i>	Jordan Duerrstein, Kim Lester, Lynn Long, Ric Woods, Savannah Edwards, Todd Lester
<i>The Mission</i>	Al Garon, Buck (Gerry) Buckner, Eldon Byer, Kelly Buckner, Melanie McNamara, Ryan McNamara, Shirley Garon
<i>The Parish</i>	Charles Hill, Janice Copeland
<i>The Pier</i>	Bill Burgess, Heather Welch, Jason DeRoche, Joan Thomas, Patty Skelton, Rachel Kelly
<i>The Well</i>	Jeremy Tyrrell, Laurie Blue, Patricia Cornell
<i>Trinitylife Church</i>	Gordon Kentie, Heather Fretz, Howard Hoover, Jeff Aitken, Jennifer MacQuarrie, Malcolm MacQuarrie
<i>Wainfleet</i>	Anne Cook, Carol Hand, Charles Mashinter, David Wyatt, John Gilmore, Krista Gilmore, Linda Lambert, Mike Gilmore, Pat Hand, Renee Kievit, Ron Shirton, Tammy Collins, Trevor Main

<i>Welland</i>	Andrew Stulp, Charmaine Stulp, Gloria Robinson, Gordon Gilmore, John Eisen, Larry Hart, Tom Bacolini
<i>Westheights</i>	Amy Terpstra, Anita van Raalte, Charlene Neuman, Christina Main, Josh Mutter, Kerry Gerber, Melanie Wigg, Nel Slater, Paul Slater, Ryan Terpstra, Terry Kreutzkamp, Thomas Wigg

CONFIRMATION OF CHURCH TRUSTEES

Church Name	Trustees' Names
<i>Boyle</i>	Jason Beamer, Jon VanEck
<i>Clearview</i>	Robert Dewey, Darren Dimitroff, Herb Frank
<i>Cross Roads</i>	Rolf Deter, Chad Hiller, Dave McKittrick Sr., Raymond Rodreque
<i>Crossings</i>	Jim Bruce, Jonathan Byer, Peter Law
<i>Crystal Ridge</i>	Scott Eggleton, Brian Gauvreau, Rick Krawczyk, Bernie Levair, Bill Mason
<i>Delisle</i>	Jeromy Domoslai, Ruth Shostal
<i>Falls View</i>	Pam Dunn, Larry Hulett, Bob Montgomery, Kathy Walker
<i>Fordwich</i>	Andrew Winger, Tim Winger, Kevin Winger
<i>Heise Hill</i>	Tim Pettifer, Scott Steckley, Dale Wideman
<i>Massey Place</i>	Miguel Gonzalez, Dan Kotanko, Dale Sommerfeldt
<i>New Hope</i>	Jim Spencer
<i>New Life Christian</i>	Samuel Dukan
<i>New Life Collingwood</i>	Rod Brown, Randy Simpson
<i>Oak Ridges</i>	Albert Barnsdale, Linda Roberge-Robinson, Eldon Smith, Joel Vermont
<i>Orchard Creek</i>	Joyce Davis, Jon Page, Alan Rowland, Jim Sendzik
<i>Port Colborne</i>	Brian Barrick, Don Bingley, John Fokkens, Ed Geyer, Pat Raso, Walter Tutti, Ivan Winger
<i>Riverside</i>	Keith Cober, David Legge
<i>Rosebank</i>	Mike Doehn, Brian Winger

<i>Sauble</i>	Jeff Deemert, Cara Palmer, Mel Rinehart
<i>Sixth Line</i>	Kevin Bodiam, Wade Kennedy, George McPherson
<i>The Dwelling Place</i>	Mike Bell, Glenn Henry, Gary Teal, James Thomas, Ed Voyer
<i>The Mission</i>	Kerry Alexander, Johnny Giesbrecht, Darwin Hanson, Tony Suderman, Jake Suderman, Scott Wilson
<i>Trinitylife</i>	Jim Holman
<i>Wainfleet</i>	Jon Armstrong, Chris Flagg, Chris Gibson, Dave Guenther, Gord Haardeng, Philip Henderson, Wayne McMillan, Colton McMillan, Frank Miceli, Larry Porter, Howard Reid, Ron VandeBeld, Rob Ward
<i>Welland</i>	Tom Davies, Jerry Evers, Gerald McCaffery

Be In Christ Church of Canada 2020 STATISTICAL REPORT

Congregation	Ordained Clergy	Licensed Clergy	Other Clergy in Cong.	Total	Baptisms	Average Worship Attendance	Avg. Giving Per Attendance	Total Tithes and Offerings	Cooperative Ministries Budgeted 2020	Cooperative Ministries Actual 2020
COMMUNITY CHURCHES										
Bluewater	1	1	1	3	0	60	2,250.00	135,000.08	--	5,000.00
Boyle	1			1	0	45	1,532.72	68,972.31	3,000	3,000.00
Clearyview	1			1	0	40	3,541.33	141,653.31	8,000	7,333.33
Covenant	1		2	3	2	147	1,268.14	186,416.00	21,000	22,000.00
Cross Roads	2			2	0	61	1,958.22	119,451.50	14,600	11,000.00
Crossings	1		1	2	0	19	5,211.68	99,022.00	3,000	3,330.00
Crystal Ridge	2			2	0	40	2,134.10	85,363.83	1,200	--
Dellisle	1		1	2	1	75	1,533.61	115,020.91	12,500	11,502.71
Falls View	1	1		2	9	20	5,493.01	109,860.10		9,082.30
Fordwich	1			1	0	32	2,759.98	88,319.25	1,500	1,500.00
Friday Night Lights		1		1	0	25	--	--	--	--
Heise Hill	1			1	0	79	2,221.69	175,513.76	19,500	19,228.00
Mossey Place	3			3	0	102	1,375.41	140,291.53	6,800	6,945.00
New Hope	1			1	0	35	801.81	28,063.29	1,000	--
New Life Christian	1		1	2	2	90	1,771.69	159,452.00	44,720	6,000.00
New Life Collingwood	1	1		3	1	250	1,344.48	336,120.25	20,000	32,608.60
Oak Ridges	1		2	3	0	55	2,613.18	143,724.65	20,000	20,000.00
Orchard Creek	2			2	0	54	1,070.76	57,821.06	1,800	1,800.00
Pathway	2		1	3	0	100	1,654.99	165,499.00	15,000	15,000.00
Port Colborne	2		3	5	2	172	1,765.62	303,687.25	30,000	31,349.85
Riverside	1		3	4	4	94	2,458.77	231,124.31	34,428	17,014.00
Rosebank	1		1	2	0	73	2,131.37	155,590.00	15,000	15,000.00
Sauble	2	1		3	0	350	1,664.68	582,636.77	58,000	46,833.30
SGC Celebrate	1			1	0	12	--	--	1,800	1,800.00
Sixth Line	1			1	2	108	2,064.35	222,949.99	21,000	21,000.00
Tamill	1	1		3	5	85	--	--	--	--
The Dwelling Place	1			1	0	91	2,097.71	190,891.63	22,000	20,000.00
TMH Alliston	1			1	0	85	1,773.69	150,764.00	--	6,900.00
TMH Sandbanks	1	1		2	0	77	--	--	--	5,438.00
The Mission	1		1	3	0	175	1,644.60	287,805.43	31,400	30,500.00
The Well	1			1	0	50	0.00		11,000	13,646.00
Trinitylife	2			2	0	143	1,529.38	218,702.00	22,750	22,750.00
Wainfleet	3		5	8	0	377	1,640.08	618,309.00	85,000	74,999.99
Welland	2		1	3	0	206	1,306.25	269,087.77	20,880	20,880.00
Westheights	2	1	2	5	0	142	1,894.98	371,822.00	--	34,896.00
Westside Church	1			1	1	226	1,645.23	194,239.00	--	2,000.00
COMMUNITY - TOTALS:	48	9	27	84	29	3795		\$6,153,173.98	\$526,878	\$540,337.06

THE MEETING HOUSE												
TMH Brampton	1		1	2	0	135						
TMH Brantford	1			1	5	145						
TMH Burlington	1		1	2	1	265						
TMH Hamilton Ancaster	2		2	4	0	290						
TMH Hamilton Downtown	1		1	2	0	140						
TMH Hamilton Mountain		1	2	3	0	220						
TMH Kitchener			1	1	0	170						
TMH London	1		1	2	0	135						
TMH Newmarket	1		2	3	0	160						
TMH Oakville	13	2	5	20	7	1700	1,859.88	8,778,637.00	490,000.00	474,450.00		
TMH Ottawa	1		1	2	0	200						
TMH Owen Sound				0	0	40						
TMH Parry Sound				0	0	90						
TMH Richmond Hill	1			1	0	110						
TMH Toronto Beach	1			1	0	215						
TMH Toronto Downtown	1			1	0	185						
TMH Toronto High Park	1			1	0	160						
TMH Toronto Uptown	2			2	1	215						
TMH Waterloo	1		1	2	0	145						
THE MEETING HOUSE - TOTALS:	29	3	18	50	14	4720		\$8,778,637.00	\$490,000	\$474,450.00		
THE NETWORK												
Reunion - Belleville	1			1	1	37	--	--	--	1,074		
Reunion - Brockville		1		1	0	20	--	--	--	1,506.32		
Reunion - Hamilton	1			1	0	30	--	--	--	5,095.96		
Reunion - Kingston	1	1		2	0	8	--	--	--	565.00		
Reunion - Niagara	1			1	0	8	--	--	--	485.00		
Reunion - Oakville	1		1	2	0	45	--	--	--	5,548.51		
Reunion - Richmond	1			1	0	12	--	--	--	515.48		
The Parish	1			1	0	130		40,495.00	--	--		
The Pier	1	1	2	4	6	125		409,204.81	16,350	22,835.00		
The Village	1			1	0	85		147,501.86	--	13,300.00		
NETWORK - TOTALS:	9	3	3	15	7	500		\$597,201.67	\$16,350.00	\$50,925.27		
Be In Christ Canada Totals:	86	15	48	149	50	9015		\$15,529,012.65	\$1,033,228.00	\$1,065,712.33		

CHURCH DIRECTORY

Bluewater Church

746 Queen Street, Kincardine, ON N2Z 2Y2

519-396-5767
chigginson007@gmail.com
www.bluewater.church

Boyle Be In Christ Church

1306 Boyle Road, RR 2, St. Ann's, ON L0R 1Y0

289-438-4952
boylechurch@gmail.com
www.facebook.com/BoyleBIC

Clearview Community Church

PO Box 1914, Kindersley, SK S0L 1S0
Meeting Place: 819 Main Street

306-463-4835
clearviewbic@sasktel.net
www.clearviewchurch.ca

Covenant Christian Community Church

95 Robert St East, Penetanguishene, ON L9M 1H1

705-549-8477
office@covenantchurch.ca
www.covenantchurch.ca

Cross Roads Be In Christ Church

4614 Wellington Road 32, RR 6, Guelph, ON N1H 6J3
Meeting Place: Cor. Wellington Rd 32 & Puslinch Conc. 4

519-658-9746
office1.crbic@gmail.com
www.crossroadsbic.ca

Crossings Community Church

29 Tweedsmuir Road, Kirkland Lake, ON P2N 3M8

705-567-5566
biccommunitychurch@gmail.com
www.crossingscc.com

Crystal Ridge Community Church

241 Elmwood Ave., Box 903, Crystal Beach, ON L0S 1B0

905-894-6922
crystalridgecc@gmail.com
www.crystalridgecc.com

Delisle Community Chapel

PO Box 369, Delisle, SK S0L 0P0
Meeting Place: 417 2nd St East

306-493-2454
dccbic@sasktel.net
www.delislecommunitychapel.com

Falls View Church

7189 Drummond Rd, Niagara Falls, ON L2G 4P7

905-374-2614
office.fallsviewbic@gmail.com
www.fallsviewbic.com

Fordwich BIC Community Church

PO Box 166, Fordwich, ON N0G 1V0
Meeting Place: 3073 Patrick Street

519-335-6071
pastorbicfordwich@outlook.com
Facebook: bit.ly/3xdBRKb

Friday Night Lights

#537097 Oxford Road 34, Woodstock, ON N4S 7W1
Meeting Place: D&D Homestyle Cuisine & Café, 8 Woodstock St. North, Tavistock, ON N0B 2R0

519-949-2387
scotty@aturnranch.com

Heise Hill Church

Box 190, 11760 Woodbine Avenue, Gormley, ON L0H 1G0

905-887-5489
dale@heisehillchurch.ca
www.heisehillchurch.ca

Massey Place Community Church

930 Northumberland Ave, Saskatoon, SK S7L 3W6

306-382-8400
mpcc@sasktel.net
www.masseyplacechurch.ca

New Hope Christian Fellowship

151 Cloverleaf Drive RR 5, Belleville, ON K8N 4Z5

613-966-2241
pastorsteve151@gmail.com
www.newhopebelleville.com

New Life Christian Church

480 Huntingwood Drive, Scarborough, ON M1W 1G4

416-497-5437
nlcc@newlifetoronto.com
www.newlifetoronto.com

New Life Collingwood Box 125, 28 Tracey Lane, Collingwood, ON L9Y 3Z4	705-445-5892 office@newlifecollingwood.com www.newlifecollingwood.com
Oak Ridges Church 8 Aubrey Avenue, Box 2366 Stn B, Richmond Hill, ON L4E 1A5	905-773-3904 oakridgeskeith@gmail.com www.oakridgeschurch.ca
Orchard Creek Fellowship 2 Whyte Avenue South, Thorold, ON L2V 2T1	905-227-1407 dmorchard.creek@gmail.com www.orchardcreek.org
Pathway Community Church 14 Arrowhead Crescent, Kitchener, ON N2P 1B9 <i>Meeting Place:</i> Country Hills Community Centre, 100 Rittenhouse Road, Kitchener	519-893-2951 office@pathwaycc.ca www.pathwaycc.ca
Port Colborne Be In Christ Church 10641 Hwy 3 West, RR 2, Port Colborne, ON L3K 5V4	905-835-2361 portbic@gmail.com www.portbic.com
Reunion - Belleville 15 Sunset Drive, Belleville, ON K8N 1Y4 <i>Meeting Place:</i> 4 Victoria Ave, Belleville	613-743-5001 c.wesley.wood@gmail.com www.reunionbelleville.com
Reunion - Brockville 21 Meighen Crescent, Brockville, ON K6V 3J8 <i>Meeting Place:</i> First Baptist Church, 5 Pine Street, Brockville	613-246-5264 jeremy@reunionbrockville.com www.wearereunion.com
Reunion - Colombia	www.wearereunion.com
Reunion - Kingston 930 Brodie Avenue, Kingston, ON K7M 4P9 <i>Meeting Place:</i> 263 Victoria Street, Kingston	613-453-5963 info@reunionkingston.com www.wearereunion.com
Reunion - Kuwait	www.reunionkuwait.com
Reunion - Oakville 2700 Bristol Circle, Oakville, ON L6H 6E1	905-802-3856 keely@reunionoakville.com www.reunionoakville.com
Reunion - Richmond 208-6077 London Road, Richmond, BC V7E 0A7	604-762-8999 dean@reunionrichmond.com www.wearereunion.com
Riverside Community Church 43 Hagey Avenue, Fort Erie, ON L2A 1W3 <i>Meeting Place:</i> GFESS, 1640 Garrison Road, Fort Erie	905-871-8880 churchoffice.rcc@gmail.com www.riversidebic.com
Rosebank BIC Church 1434 Huron Road, RR 2, Petersburg, ON N0B 2H0	519-696-3009 rosebankchurch@gmail.com www.rosebank.org
Sauble Christian Fellowship 27 Southampton Parkway, Sauble Beach, ON N0H 2G0	519-422-1437 info@saublechurch.ca www.saublechurch.ca
SGC Celebrate PO Box 8, 1659 Hwy 518E, Kearney, ON P0A 1M0	705-636-9619 kbriggs@altrospec.com www.sgccelebrate.com

Sixth Line Church 1152 Con. 6 North, RR 4, Stayner, ON L0M 1S0	705-428-6537 office@sixthlinechurch.com www.sixthlinechurch.com
Tamil Christian Prayer Church 164 Leadership Drive, Brampton, ON L6Y 5T3 <i>Meeting Place:</i> 25 Sewells Road, Scarborough	905-230-9323 pastor@tcpc.ca www.tcpc.ca
The Dwelling Place 2602 Haldimand Road 55, Hagersville, ON N0A 1H0	905-517-4742 thedwellingplacespringvale@gmail.com www.dwellingplacebc.ca
The Meeting House 2700 Bristol Circle, Oakville, ON L6H 6E1	905-287-7000 admin@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Alliston) PO Box 957, Alliston, ON L9R 1W1 <i>Meeting Place:</i> Gibson Centre, 63 Tupper St. W., Alliston, ON	705-984-6305 michael.kotsopoulos@themeetinghouse.com www.themeetinghouse.com/alliston
The Meeting House (Brampton) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Brampton - Bovaird & 410 (50 Great Lakes Drive, Brampton)	647-808-1660 christine.gerber@themeetinghouse.com www.themeetinghouse.com/brampton
The Meeting House (Brantford) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Brantford Galaxy Cinemas - King George Rd & Powerline (300 King George Road)	226-802-1786 natalie.frisk@themeetinghouse.com www.themeetinghouse.com/brantford
The Meeting House (Burlington) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Burlington - QEW & Brant Street (1250 Brant Street)	905-510-2287 john.latta@themeetinghouse.com www.themeetinghouse.com/burlington
The Meeting House (Hamilton Ancaster) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Ancaster - Golf Links & The Linc (771 Golf Links Road)	905-320-9316 matt.collins@themeetinghouse.com www.themeetinghouse.com/ancaster
The Meeting House (Hamilton Downtown) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Eucharist Church - 130 Victoria Avenue N, Hamilton	905-906-7874 jimmy.rushton@themeetinghouse.com www.themeetinghouse.com/hamilton-downtown
The Meeting House (Hamilton Mountain) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Hamilton - 795 Paramount Drive	416-700-2970 dagmar.morgan@themeetinghouse.com www.themeetinghouse.com/hamilton-mountain
The Meeting House (Kitchener) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Landmark Cinemas - Gateway Park & 401 (135 Gateway Park Drive)	905-287-7000 admin@themeetinghouse.com www.themeetinghouse.com/kitchener
The Meeting House (London) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity London - 1680 Richmond Street	519-495-0157 phil.prendergast@themeetinghouse.com www.themeetinghouse.com/london

The Meeting House (Newmarket) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Newmarket - 18195 Yonge Street East, Gwillimbury	905-439-2907 chris.chase@themeetinghouse.com www.themeetinghouse.com/newmarket
The Meeting House (Oakville) 2700 Bristol Circle, Oakville, ON L6H 6E1	905-630-0373 bruxc@themeetinghouse.com www.themeetinghouse.com/oakville
The Meeting House (Ottawa) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Lansdowne Cineplex - in the Glebe (325 Marche Way, Ottawa)	613-404-4530 eric.versluis@themeetinghouse.com www.themeetinghouse.com/ottawa
The Meeting House (Owen Sound) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> St. Mary's High School, 555 15th Street East	519-380-1783 denis.audette@themeetinghouse.com www.themeetinghouse.com/owen-sound
The Meeting House (Parry Sound) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Parry Sound Community Hub - 86 Gibson Street	905-510-0384 jennifer.mcwilliams@themeetinghouse.com www.themeetinghouse.com/parry-sound
The Meeting House (Richmond Hill) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Richmond Hill - 8725 Yonge Street	647-300-4756 melissa.ytsma@themeetinghouse.com www.themeetinghouse.com/richmond-hill
The Meeting House (Sandbanks) 1901 Cty Rd 12, RR 1, Picton, ON K0K 2T0 <i>Meeting Place:</i> 1901 County Road 12, Prince Edward County	613-242-5386 brent.babcock@themeetinghouse.com www.themeetinghouse.com/sandbanks
The Meeting House (Toronto Beach) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Alliance Cinemas – The Beach (1651 Queen St East, Toronto)	905-287-7000 admin@themeetinghouse.com www.themeetinghouse.com/toronto-east
The Meeting House (Toronto Downtown) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Scotiabank Theatres - John & Richmond (259 Richmond Street W)	905-287-7000 admin@themeetinghouse.com www.themeetinghouse.com/toronto-downtown
The Meeting House (Toronto High Park) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> WTCS High Park, 125 Evelyn Crescent, Toronto	416-316-3074 rob.schellenberg@themeetinghouse.com www.themeetinghouse.com/toronto-high-park
The Meeting House (Toronto Uptown) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Yorkdale - Dufferin & 401 (3401 Dufferin Street, Toronto)	416-419-2441 jared.erhardt@themeetinghouse.com www.themeetinghouse.com/toronto-uptown

The Meeting House (Waterloo)

2700 Bristol Circle, Oakville, ON L6H 6E1
Meeting Place: Galaxy Cinemas - Conestoga Mall (550 King Street North)

519-505-2040
jordan.duerrstein@themeetinghouse.com
www.themeetinghouse.com/waterloo

The Mission

1156 Norfolk Cty Rd. 28, RR 5, Langton, ON N0E 1G0

519-875-2414
themission@kwic.com
www.themissionchurch.ca

The Parish

467 Braidwood Avenue, Peterborough, ON K9J 1V7
Meeting Place: St Alban's Church, 567 Monaghan Rd, Peterborough

705-772-3177
aaron@theparish.ca
www.theparish.ca

The Pier

PO Box 157, Brockville, ON K6V 5V2
Meeting Place: 806 Chelsea Street, Brockville K6V 5T4.
M-F: The Pier Community Outreach (25 Front Ave.E)

613-498-7729
info@thepier.church
www.thepier.church

The Village

22 Harness Ridge Drive, Whitby, ON L1R 2P4
Meeting Place: Robert Munsch Public School - 20 Norista St.

905-903-0083
jonathanmanafo@gmail.com
www.thevillagewhitby.ca

The Well

3689 East Main Street, Box 139, Stevensville, ON L0S 1S0
Meeting Place: Boyuan Children's Home, 255 Emerick Ave., Fort Erie

905-380-7565
j.tyrrell@thewell-church.ca
www.thewell-church.ca

Trinitylife Church

5348 Sherkston Road, Sherkston, ON L0S 1R0

905-894-0673
office@trinitylifechurch.ca
www.trinitylifechurch.ca

Wainfleet Be In Christ Church

53007 Perry Road, Wainfleet, ON L0S 1V0

905-899-1343
office@wainfleetbic.com
www.wainfleetbic.com

Welland Be In Christ Church

50 Lincoln Street West, Welland, ON L3C 5J1
Meeting Place: 1311 Egerter Rd, Port Robinson, ON L3I 1
Egerter Rd, Port Robinson, ON L0S 1K0

905-734-7250
office@wbic.ca
www.wbic.ca

Westheights Community Church

82 Westheights Drive, Kitchener, ON N2N 2A8

519-741-1986
office@westheights.org
www.westheights.org

Westside Church

261 Whitney Avenue, Hamilton, ON L8S 2G9

905-529-5756
dave@wbchamilton.com
www.westsidehamilton.com

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