



BELOVED
BELONG
BECOME

129th Annual General Meeting
Held Virtually

AGM 2020

Minutes

Be In Christ Church of Canada
2700 Bristol Circle, Oakville, ON L6H 6E1

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Be In Christ Church of Canada
Board of Directors Report

Greetings, Be in Christ Church of Canada Family!

As we come together at our Annual General Meeting to celebrate all God is doing in and through our diverse expressions and complete the official business that is required based on our charitable status in Canada, we are reminded of the privilege and responsibility we have to serve God and each of our community members faithfully and diligently. The Board of Directors exists to serve the church in Canada through governing and overseeing its operations between the meetings of the members of Be in Christ Church of Canada. We work within the parameters of the General Operating Bylaw One and any motions passed by the meeting of the members (AGM). We carry the responsibility for oversight and succession planning of Senior staff and to ensure that fiduciary and regulatory obligations are met by either board committee or staff. The current Board of Directors includes 8 men and women from across our denomination.

Since our last AGM in May 2019, the Board of Directors met quarterly or as required to engage in discussion and decision making. Business included:

- Strategic Planning | Engaged SRT in an extensive review and refinement of our strategic plan and key initiatives. Clarified the role of the denomination and sharpened our future focus to ensure we are evolving to serve our communities effectively longer-term while maximizing our Kingdom impact.
- Senior Leadership Oversight| Completed a holistic review of our organizational health with the support of Doreen Harvey, Human Resource Consultant. Appointed Charlie Mashinter as Interim Executive Director (September 2019 – December 2020). Reassessed roles, responsibilities and compensation of staff team and supported SRT recommendation to optimize team structure.
- Financial Discipline| Received regular financial updates and reviewed year end financial reports. Approved 2016-2018 Be In Christ Church of Canada and BIC Global financial reviews completed by Tammy Alpe. Appointed Hogg, Shain & Scheck Professional Corporation to complete the audit of the 2019 financial statements. Reviewed BIC Funds and approved new simplified approach that is clearly tied to strategic initiatives.
- Board Organization & Succession | Formed four sub-committees (Executive, Financial, Audit, Nominating) and appointed Executive positions. The Nominating Committee (Jenn Carkner, Stephen Roy, Charlie Mashinter) is recommending one new Board member at the 2020 AGM. Mark Coombs and David Samuel concluded their terms – we thank them for their meaningful contributions to the Board and years of faithful service.

- Supporting our Expressions | Approved sale of Living Faith Community Church (Chatham) property; approved Sauble Christian Fellowship facility expansion; approved sale of a portion of the property of New Hope Church (Belleville); approved purchase of a building by Riverside Church in Fort Erie; Approved welcoming Westside Church (Hamilton) into affiliate congregation status as they explore full congregational membership in the BIC; approved releasing funds for the demolition of the chapel building at Camp Kahquah.
- Strengthening Partnerships | Received BIC Fund update. Engaged in dialogue with Jesus Collective to better understand vision, clarify roles and discuss opportunities for support and potential synergies.
- Regulatory Obligations | Approved the necessary motions for the 2019 Annual General Meeting.

This has been a season of leadership transition for Be In Christ Canada. Back in the Fall, we shared with you that Doug Sider Jr. had left his leadership role with Be In Christ Church of Canada and that Charlie Mashinter had been appointed as Interim Executive Director. The Board and Senior Resource Team (SRT) are incredibly grateful for Charlie, who has been serving as Executive Director over the past several months, and have asked that he continue providing point leadership for Be in Christ Canada throughout 2020 while we continue to assess the longer-term strategy and supporting structure for our organization. Charlie brings 28 years of progressive church leadership experience with BIC, and is well known for his pastoral care and gifted oversight as Team Leader, Community Churches. We celebrate this expanded role and opportunity for Charlie, while also extending our sincere appreciation to Doug, who faithfully served in this position for approximately six years.

Over the past few months, Charlie, the Board of Directors, and SRT have been refining and re-envisioning our Be In Christ Church of Canada strategic priorities and plans. We are excited to provide an update on where we sense God is leading us at our Annual General Meeting on May 2, 2020.

Thank you for your continued commitment and generous support of Be In Christ Church of Canada and our growing faith communities as we partner together – following Jesus, sharing His message, and extending His peace around the world. It has been a pleasure and privilege to serve as BIC Board Chair and Vice Chair for the past year. Blessings on behalf of the entire BIC Board,

Jenn Carkner | Chair
The Meeting House

Stephen Roy | Vice-Chair
Pathway Community Church

Be In Christ Church of Canada
Executive Director Report

"We do not bring people to Christ by loudly discrediting what they believe, by telling them how wrong they are and how right we are, but by showing them a light that is so lovely that they want with all their hearts to know the source of it."

- Madeleine L'Engle

Grace and peace to all of you who make up our Be In Christ church family across Canada. Romans 8:31 tells us that God is "for us". In a world of critics what wonderful good news. As leaders of our community of faith we want to declare we are "for" you as a local church. Thank you for being part of the story God is writing through us together.

Looking Back (2019 highlights)

Here are just a few of things we give thanks to the Lord for looking back on 2019...

- Across all our expressions, the good news of Jesus was proclaimed resulting in people coming to faith, renewing their faith, Baptisms, and people taking important steps of discipleship.
- We initiated the planting of 2 new churches, continue to nurture 3 others that are being planted and welcome in one new established congregation.
- We credentialed 12 new Pastors and held our annual New Pastors orientation.
- We worked to support the Welland BIC Church through the ongoing recovery from a February fire at their church building;
- Sauble Christian Fellowship undertook a major facility expansion.
- Our Riverside congregation engaged a new Pastor (Dan Fera), transitioned to meeting in a new place (Greater Fort Erie Secondary School) and acquired a new building to house mid-week ministry /offices.
- We provided opportunities for young ministry leaders to grow through our FLOW internship summer program, peer mentoring, and our Pastoral Residency initiative.
- The Meeting House went through a major re-branding as their influence continues to grow; We were able to be part of an exciting new effort called the Jesus Collective sponsored by the Meeting House aimed at church renewal around Jesus-centred Anabaptist values. Their first conference will be held in May 2020.



- The ministry of Camp Kahquah continued to flourish and expand.
- We hosted our International BIC leaders (IBICA) leaders for their annual meeting in November (saw snow for the first time!).
- We supported our Nepal "PEACE" (Providing Educational Assistance for Children's Education) Project Initiative in Nepal. A learning tour from The Meeting House along with BIC Canada staff went to see the project up close.
- Bless the church with our Advent and Lent devotional guides.
- Provide inspiration and training for Pastors through our LEAD days.
- Support our Pastors and congregations through credentialing, our Cluster network, payroll and benefit services, and coaching.
- Guided churches through Pastoral transitions and Pastoral Review.
- Participated in the work of Mennonite Central Committee. We look forward to partnering in projects celebrating the 100th anniversary of MCC in 2020.



2019 also brought change to our denominational leadership. In September, Doug Sider concluded service as Executive Director. We are grateful for the many contributions Doug made and wish him all the best. I was asked to begin serving as Interim Executive Director as the Board takes time to re-evaluates our leadership needs and "test drive" this interim model to gauge longer term feasibility. I am grateful to our amazing staff team for their partnership as we work together.

Looking Forward

10 years ago we embraced the need to move beyond a one size fits all understanding of what church looks like. This led us to utilizing a "multiple expressions" strategy. In many ways we were early adopters to what the wider church is seeing as a new reality. The Fresh Expressions movement has called this a "mixed ecology" approach. In our day we are facing a new reformation that will present both tremendous challenges and exciting new opportunities. Some of this will be painful as we are faced with letting go of things that have warm memories and which worked for a time.

Recently I became aware of the Welsh concept of **Hiraeth**. Hiraeth is "longing" – for something or someone that is passing or has passed – but also for a memory or an era. It is a homesickness for what may



not exist any longer but also a pulling toward something waiting to be fulfilled, of a homeland not yet arrived at. This is our journey as followers of Jesus. We have warm memories of what was but we know we must keep moving ahead.

As we imagine a preferable future we want to leverage our influence to...

- Recruit, develop and release new leaders into ministry.
- Plant new churches and cultivate a culture of experimentation around new forms of church.
- Help Pastors / local churches better understand a new generation that is drifting away from church and develop new methods for engaging them in spiritual life.
- Implement new avenues for giving and fresh ways to teach on generosity.
- Give Pastors ongoing training in their ministry skills.
- Engage our community in thoughtful conversation around difficult issues knowing that Jesus makes all his followers family, so we can approach Christian differences as opportunities to learn rather than divisive fault lines (making every effort to keep the unity of the Spirit through the bond of peace).
- Understand better how to create welcoming environments in our churches.
- Steward opportunities to share our unique Jesus centred anabaptist approach
- To see each church develop a specific global partnership.
- Continue to develop our church camp's ministry and its facilities.
- Encourage our churches to map community needs and develop strategies to help.
- To produce initiatives around Christmas and Easter to better present the gospel.



It has been my joy to serve our church over the past year. Thanks to all for your support.

Yours In Christ,

A handwritten signature in black ink that reads "Charlie Mashinter".

Charlie Mashinter
Interim Executive Director

COMMUNITY CHURCHES

Here are just a few of the developments from our life together in 2019....

- Sauble Christian Fellowship in Sauble Beach ON undertook a major facility expansion to house their growing congregation. The addition will include a larger lobby, an expanded children's ministry area, more auditorium seating, and larger nursery space. Completion is expected in Spring of 2020. Sauble has a vision to start other sites in the Grey-Bruce area.
- In February, the Welland BIC Church facility sustained major damage from a fire. Fortunately, the fire occurred at night when no one was in the building. The loss was substantial. Denominational leadership has been working with the Welland Church to process the insurance claim for the building. This has proved to be a longer process than expected. We give thanks to the Lord for the excellent space at the local Wellness Centre that the church was able to procure to meet on Sundays. Office space was also secured in the local Seaway Mall. Pastor Andrew Stulp and his leadership team have been doing a great job navigating the church through a time of unexpected change.



- New Hope Christian Church in Belleville experienced a season of congregational distress this past year. Denominational leadership was able to come alongside this church and help form a new Board and refreshed direction for ministry. The New Hope Church also was able to send out their resident, Pastor Peter Law, into ministry at our Kirkland Lake Church. We thank them for this investment in leadership.
- New Pastors were welcomed into the following churches: Peter Law to Crossings Community Church in Kirkland Lake / Pastor Ryan McNamara was promoted to Senior Pastor at The Mission (Langton ON) where he had been previously serving as Associate Pastor / Dan Fera to Riverside Community Church in Fort Erie. During 2019, the following Pastors also moved out of their assignments: Daniel Weber (Crossings Community Church – Kirkland Lake) / Paul Penelton (The Mission) /

Christian Wiley (Wainfleet BIC) / Natalie Reinhardt (Wainfleet BIC) / Tom LaBonte (Living Faith Chatham) / Jay Stewart (Riverside – LTD)

- Our Pastoral Residency program was able to help equip new leaders. Peter Law (New Hope), Brandon Claveau (Welland BIC), and Corrine Jones Chua (Bluewater Church – Kincardine ON) were all part of this program.
- Westside Church (Hamilton ON) was welcomed into affiliate congregational status. This is a strong and growing church that sensed great affinity for our anabaptist distinctives. Pastor Dave Stimers gives leadership at Westside.
- The Riverside Congregation along with denominational leadership was able to negotiate a mutually beneficial dissolution of the right to occupy agreement the church had with Niagara Christian Collegiate. As the school grew, the space the church was using was needed for their programs. As of January 2020, the church will be meeting at a new location at the Greater Fort Erie High School in Fort Erie. The church was also able to purchase a new multi-purpose building to house mid-week ministries and offices.
- Two of our congregations (West Lake and Faith Community) became part of The Meeting House extended family network and are now under their supervision. These congregations are now known as The Meeting House Alliston and The Meeting House Sandbanks.
- As of January 1, 2020, Bluewater Church in Kincardine is a self-sustaining congregation. We thank the Lord for the growth of this church and the sponsorship provided over these years by Sauble Christian Fellowship.
- Pastoral Cluster gatherings meet 4 times per year in regional settings and this has continued to provide an effective way to help our Pastors find connection with their colleagues.
- Our BIC Youth Collective under the leadership of Nolan Beni ran a successful Jr. High retreat at Camp Kahquah in October. We will be running a Sr. High retreat at Kahquah over the May 2020 long weekend.



Prayers

- Keep praying for strength, spiritual vitality, and imagination for all of our Pastors.
- Pray for our churches to be healthy, unified and growing.

Charlie Mashinter

Team Leader, Community Churches

We're very thankful for what God is doing in and through The Meeting House as part of the broader Be In Christ Church of Canada family.



Looking Back – Highlights from 2019

- Welcoming Karmyn Bokma, Jimmy Rushton, and Danielle Strickland to an expanded Teaching Team.
- Teaching Series – Her Story and Origins were especially significant last year.
- Special Services – We welcomed 5269 to our Good Friday services; 7444 to our Easter Sunday services; and 6738 to our Christmas Eve services.
- Compassionate engagement. Due to our generous people, we invested in various needs beyond ourselves. Some larger areas of partnership were: \$260,000 (and 978 relief kits) to MCC via our Peacemakers Campaign; \$100,000 to World Vision's "Raw Hope" Campaign; \$493,500 to the Cooperative Ministries of Be In Christ Church of Canada; and \$324,912 to a spectrum of local compassion needs and agencies.
- We focused on revitalizing home church as our primary means for discipleship by providing intentional training for 350 existing and new leaders.
- We launched new "TMHU" courses to further equip our community: Bible 101, Gospel 101, Jesus Centred Parenting 201, and soon, Spiritual Practices 101.
- Jesus Collective:
 - In this pilot year we hosted regional events in Canada, USA, and the UK where we've met hundreds of leaders and churches who are tracking with us. The interest in Jesus Collective continues to grow.
 - We started a series of online interactive podcasts and also launched our first Online Learning Cohort for ministry leaders.

- The development of an on-line digital platform began that will allow people to connect and begin accessing resources and build stronger relational connections.
- We welcomed TMH Alliston and TMH Sandbanks as our first two sites in this new component of Meeting House sites or expressions.
- New branding! Over this past year we rolled out our new branding which is more reflective of the church we are, and the church we want to become, inspired by our new vision of reaching spiritually curious people. It included a new website designed to communicate more effectively.
- The number for subscribers of our Kids and Youth Curriculum continued to grow, with over 2800 users in over 40 different countries around the world.
- We were again blessed by the generosity of our people. Total giving was approximately \$10.2 million in 2019, a 5.4% increase over 2018.
- The Go Campaign was launched in November! Our goal is to raise \$6 Million to financially resource our vision. \$3 Million for initiatives that will provide funding for our existing sites to innovate for outreach, develop young adult leaders, and invest in needed technology. \$3 Million launch and establish Jesus Collective, resource the new stream of Extended Family sites/churches, and further develop our Kids and Youth Curriculum. Our goal is to raise these funds over the next 2.5 years.



Looking Forward to 2020-2021

- We anticipate concluding the first 4-year cycle of our Kids and Youth Curriculum. A wonderful achievement after the significant investment of human and financial resources over the last several years.

- The continued communication of our Go Campaign.
- Launching of Jesus Collective at the Unite 2020 conference at The Meeting House, May 6-8 and the continued development of our UK presence.
- Formally launching The Meeting House Extended Family.
- Launching new TMHU courses.

We welcome your prayers regarding:

- For unity and passion as we pursue our vision of introducing spiritually curious people to the Jesus-centred life through a movement of Jesus-centred churches.
- For Spirit-enabled creativity across all our sites to better understand what it means to engage the spiritually curious in our local settings.
- The launch of Jesus Collective.
- A generous response to the Go Campaign.
- Wisdom as we discern our leadership needs for the future.

Darrell Winger & Bruxy Cavey

Senior Pastors, The Meeting House

THE NETWORK

All of this is a gift from our Creator God, who has pursued us and brought us into a restored and healthy relationship with Him through the Anointed. And He has given us the same mission, the ministry of reconciliation, to bring others back to Him.

The Apostle Paul to the Church in Corinth (2 Corinthians 5:18)



With open hands we celebrate the privilege we have to plant new churches, innovating and experimenting along the way. We give thanks for our larger Be In Christ family and the opportunities and support they provide. It has been another incredible year where we've been able to see new leaders join our network, responding faithfully to the invitation of Jesus, and new spiritual communities formed with the hope of equipping and empowering followers of Jesus and seeing new people come to faith! Below are but a few of the highlights and things on the horizon. Thanks for reading and your support.

Looking Back:

- **REUNION Belleville** – We celebrate the planting of a new church in Belleville! Wes and Kristen Wood (Lincoln, Finley & Sophia) are giving leadership to this new community and have a deep sense of love and calling to this place. We are excited by what is already happening, and all the vision and potential for the coming years!
- **REUNION Oakville** – Six years after first getting started in a living room, this has been a season of change and transition. Matt Vincent moved into a full-time role with the denomination, and the church welcomed their second pastor – Grace Spencer all the way from Fresno, California. Her love for people, strong leadership gifts and heart to see people find hope and relationship with Jesus is already making an impact!
- **Growth of the Network** – Since the Fall of 2014, we've witnessed the emergence and growth of a church planting network. With your support, encouragement, prayers and trust, we now have networked churches in Oakville ON, St. John's NL, Hamilton ON, Richmond BC, Brockville ON, Belleville ON and Kuwait City in the Middle East. We continue to meet and discern with additional women and men who feel drawn to our networked approach and resonate with the distinctives of Be In Christ Church of Canada. More church plants are in the works and we can't wait to share more soon!

Looking Forward:

- **REUNION Kingston** - A small group of core leaders have begun to meet for prayer and discussion in Kingston ON, in anticipation of our new church plant coming online July 1, 2020. Peter and Alison Lublink will be transitioning from REUNION Kuwait to give leadership to this new plant.
- **REUNION Kuwait** - We celebrate that Ben and Amy Crace (Isaac, Lily, Isaiah) will be taking over leadership of our church in Kuwait. Ben and Amy have been in Kuwait for over 8 years where they work as teachers and have been in key leadership roles at the church.
- **Healthy Leaders = Healthy Churches** – Over the coming year, we want to continue to grow in our ability to invest, equip and care for our pastoral leaders and families. We believe this is perhaps the single most important thing we can do to love and care for these kingdom pioneers as they navigate the exciting but very challenging world of church planting.

Prayer:

- For wisdom and clarity in discerning potential planting opportunities, where to focus our efforts, and to let relationships lead the way forward.
- To identify leadership resources & new avenues for financial support -so our growth isn't limited and we can see big dreams come into reality.
- Personally- for this new season of full-time denominational work. For the first time in 18 years, I am discovering what it means to lead and pastor without being based in a local congregation

Matt Vincent

Team Leader, Network Churches



LEADERSHIP DEVELOPMENT & OPERATIONS

It is a wonderful privilege to serve the larger BIC Church family in my role as Director of Ministry Development and Operations and as Interim Executive Director of BIC Canada Global. I am grateful for the staff who have come together during this season of transition and accepted extra responsibility to get us through this year of staff changes. Below is a report of 2019 activities and vision for those I serve in the BIC family.

IT'S GOOD TO BE US

As I oversee our annual meeting, I see it as an opportunity to celebrate how great it is to be BIC. There is much to celebrate as God is at work in each of our churches, ministries and programs. I am particularly excited about AGM 2020. The format will be similar to last year with the TED talk presentations limited to 9 minutes in length. The content for 2020 will focus on the BIC Core Values through teaching, stories and video. The business section of AGM will be more developed than in recent years as we will take some time to highlight the amazing accomplishments of the BIC family as we have shared our resources together. I believe 2020 AGM will be the best annual meeting ever!

Each year, I work with a wonderful planning team of Sheryl Clark and Melanie Wigg. This year we added Jon Zimmer, Andrew Scanlan and Zulema Smith as ad hoc members to help us brainstorm and plan a wonderful event.

WE ARE REALLY COMMITTED TO THIS

The BIC is deeply committed to the development of its pastors. In my role I continue to provide oversight to our LEAD events. LEAD events are development days where we engage with leading (and sometimes provocative) speakers who challenge and develop us theologically, pastorally, and intellectually. Growing churches require growing leaders so we commit significant resources to equipping our pastors to be effective and healthy in their roles.

As well, we continue to invest in leadership development for our youth, young adults and lay leaders. I am in the process of developing a curriculum that would provide a standardized leadership development program for our FLOW, Kahquah, Emerging Pastors and Church Board cohorts. This would ensure that as youth and young adults 'grow up' in BIC programs they would have a consistent framework to understand what it means to be a spiritual leader in the culture of the BIC as an anabaptist movement.

OUR PASTORS ARE AWESOME

As I oversee our credentialing process, I am reminded that becoming a credentialed minister is a high calling with both privileges and responsibilities. Through the credentialing process, the Be In Christ Church of Canada recognizes individuals who have theological alignment with our denominational family. Every year at our AGM we publicly

celebrate and recognize newly credentialed pastors and it is a highlight of our annual meeting.

Our vision for BIC pastors is described at www.pastoralway.com. We desire for pastors who will be characterized by three qualities: love, leadership and learning. Our vision is for pastors who will practice a life of living out Christ's love through the power of the Holy Spirit as informed by the Scriptures and discerned through community; pastors who will practice effective leadership in their family, congregation and neighbourhoods; and pastors who will never stop learning and growing. We believe that camaraderie among our leaders, especially those who are pastors, will be vital for longevity and spiritual victory. The stakes are high, our enemy is engaged, society has encultured skepticism towards the church, and fewer individuals are open to a calling to the ministry.

Let me encourage each of us to pray regularly for our pastors and church leaders. While we all serve Jesus, each of these persons serves in a unique role. Leadership in the local church has never been more difficult and it has never been more important.

MORE AWESOMENESS

I provide leadership oversight to some awesome programs and staff.

Camp Kahquah is one of our most important ministries. It has a unique opportunity to impact children, youth and adults of all ages with its uniquely beautiful setting. I am happy to report that Camp Kahquah has had an amazing turnaround in operational budgeting and programming. Fees are coming in line with real costs, camp attendance is strong and cash flow is the strongest it has been in years. The challenge continues to be the capital development of the property and buildings. I encourage you to read Ryan Terpstra's full Kahquah report.

Also, FLOW, our internship program, provides an amazing opportunity for young adults to work in our churches and ministries as interns. I can't overstate how wonderful it is to see these young adults use their gifts in serving the Lord and see their eyes opened as they work with our pastors and ministry leaders in ministry settings. I encourage you to read Melanie Wigg's full FLOW report.

IMPACTING THE WORLD

I would encourage you to read the full Global and IBICA reports. However, I want to mention the importance of the Nepal PEACE Project. Our denomination has a long history of support for education in India and Nepal through the SPICE program. The leaders of Nepal have envisioned this new program as a better option than SPICE for the future of education initiatives in Nepal. We ask you to seriously consider becoming a monthly donor for \$39/month and partnering with us in this program that impacts both students and communities through education and spiritual formation.

At AGM, we will show you a wonderful video from a recent visit to Nepal and the amazing impact your donations are making.

THE TIMES ARE A CHANGIN'

With the departure of Tonya Sider (Events Coordinator) and Alex Nicholls (Director of Communications) and the long-term illness of Janet Manafo (Human Resources) we continue to work hard to cover their responsibilities. For budgetary reasons, it is likely that some positions will not be refilled and the responsibilities will be assimilated into current staff positions.

With the departure of our communications director, we have been rethinking our communications strategy. As I studied the click rates with our communication pieces (Appetizer, Dinner Table) it was obvious that the engagement was very low. What is also clear is that our churches and pastors find value in our Advent and Lent devotionals. Therefore, our strategy for the future will be to invest more into the two seasonal devotionals and increase their usefulness for pastors and churches.

On an operational note, we have changed our Group Health Benefits program to Sun Life Financial. It is a web-based platform which will provide our pastors and staff with modern tools for making their health claims without any additional costs to the local church.

Todd Lester

Director of Ministry Development & Operations

NEXT GENERATION ENGAGEMENT

As the Director of Next Generation Engagement, my primary focus is directing and developing our FLOW Internship Program for young adults (18-25). This leadership development initiative is a collaborative effort between our churches and the BIC denomination to equip our next generation of leaders. Our local churches, as well as Camp Kahquah, hire young adults and provide a meaningful ministry experience from May to August. During that time, the interns attend four retreats designed specifically for them, focusing on two key development areas: leadership and spiritual formation.



Looking Back (2019 Highlights):

- In 2019 our 12 FLOW interns worked in areas such as children's ministry and curriculum development, youth ministry, outreach and community involvement, worship leading, video editing, website design, administration, as well as in various leadership roles at Camp Kahquah.
- At the four development retreats we explored areas such as emotional intelligence, decision making, confident and clear communication, contemplative spiritual practices, and various "sacred pathways" for connecting with God.
- Our 2019 interns have reflected that being in the program has been a transformative experience for them. For example,
 - "I have gotten way more out of this experience than I ever thought I would. Not only have I learned about myself and ways to improve my skills but have really taken my relationship with God to another level in ways I didn't even know were possible."
 - "FLOW has been one of the greatest summers I could have asked for. Through formal training and personal discipleship, I have a deeper understanding of who I am both as a follower of Christ and a growing leader."

- Most of our FLOW interns from the past few years are currently leaning into ministry roles in the church, whether vocationally or as volunteers.

Looking Forward:

- There is great momentum. Our pastors are supportive and motivated to participate. There is true collaboration happening, and I anticipate increased involvement in the coming years. As well, our interns are highly enthusiastic about the program and encourage others to be a part of it.
- I am continuing to evolve the curriculum for the FLOW development retreats, as well as mentorship materials for use by our pastors.
- We are working to develop a standardized leadership curriculum to be used in FLOW, Camp Kahquah LIT (leaders in training) and emerging pastor cohorts.
- I am pursuing funding strategies to enable more churches to hire interns and participate in the FLOW program.

Prayer Requests:

- Pray for our 2020 interns – that this summer they will grow in their faith, skills, and relationship with God and each other.
- Pray for increased funding resources to allow more churches to hire interns in future years.
- Pray that God will continue to lead young adults to this leadership development opportunity and open the doors for them to participate.

Details of the FLOW Internship Program can be found at www.flowinternship.com. You can also follow our FLOW experience on social media:

www.facebook.com/flowinternship | www.instagram.com/flowinternship

It is a privilege to serve the church in this way, and I look forward to the coming year with hope and anticipation.

Melanie Wigg

Director of Next Generation Engagement

"Look among the nations! Observe! Be astonished! Wonder! Because I am doing something in your days - you would not believe if you were told." Habakkuk 1:5

As we look back, this past year has been a year of wonder for our Global Team. Meeting after meeting, we marvel at what God is doing around the world and the way in which He has answered impossible prayers. We are grateful for the opportunity to partner in ministry with leaders around the world who are labouring for the gospel in adverse conditions. Time and time again, we see opportunities to bring encouragement and support to our beautiful brothers and sisters in those difficult situations. And so often we are able to help because of our globally-minded, generous donors and churches in Be In Christ Church of Canada. With your generosity, we are able to reach out in compassion and help the church continue to share the good news of Jesus to the nations.



As you can see from the financial reports, as a denomination we contributed a significant amount of money to global ministries. We focus our funding on three areas of service to the global church family: Church Planting & Evangelism, Relief & Development and Leadership Resourcing. We were able to facilitate church planting partnerships and building construction, send aid to India, Nepal, Venezuela and Malawi, enhance transportation for pastors, contribute to education, subsidize underpaid teachers and pave new partnership pathways. With gratitude, we welcomed home both the Percy and the Sanfilippo families after years of sacrificial and faithful ministry. We continue to pray for Amanda Schwartzentruber who remains in Zambia, nursing at Macha Mission Hospital.

A new program we are very excited about is the Nepal PEACE Project. We were able to travel to Nepal in December to see firsthand the life-changing work being done through this education initiative. Our denomination has a long history of support for education in India and Nepal through the SPICE program. The leaders of Nepal have envisioned this new program as a better option than SPICE for the future of education initiatives in Nepal. We admire them for providing such a clear and compelling picture of how we can help provide education and spiritual formation for children in Nepal. We ask you to seriously

consider becoming a monthly donor for \$39/month and partnering with us in this program that impacts students and communities.

A key part of our work is supporting local churches in the work they do overseas. In 2019, teams were deployed to Cuba, Haiti, Nepal, Nicaragua and Zambia. It is the desire of the BIC Canada Global team to help each church fulfill its passions for the global community. We want all churches to do this well. If we can help please don't hesitate to contact us. We do ask any time a local church is traveling in a coordinated way overseas to please let our office know. It is critical for us to be aware if any of our churches are involved in global ministry.

As we look forward, we believe each local church should be involved in an international partnership. Engaging in global partnership will expand your heart and refine your priorities as a church and as individuals. And, most importantly, it fulfills the Great Commission given to us from Jesus.



Most importantly, we need you to pray. Our Global Team desires to use our resources to make wise, intentional decisions that reflect the heart of God for this world. We appreciate your prayers for wisdom and discernment as we make these decisions. We also encourage you to pray regularly for our ministry partners around the globe who face difficult ministry conditions. Know and be encouraged that they fervently pray for us. May we be found faithful in the same as we look ahead with expectation for 2020.

If we can be of any help, please don't hesitate to contact our office at
bic.global@canadianbic.ca.

Todd Lester

Interim Executive Director

On behalf of Global Team: Todd Lester, Charmaine Stulp, Trevor Main

International BIC Association (IBICA)

"The International Brethren in Christ Association exists to facilitate a common theological core, and relationships between national member conferences - thereby encouraging and strengthening our common mission together to reach the world for Jesus. We are the common network for all national conferences of the Brethren in Christ Church."



INTERNATIONAL
Brethren in Christ
ASSOCIATION

The International Brethren in Christ Association Executive [IBICA] is led by Thuma Hamukang'andu [Zambia], Alan Robinson [US], José Otamendi [Venezuela], Bijoy Roul [India], Todd Lester [Canada], and Danisa Ndlovu [Zimbabwe].

This executive team met five times in 2019 using an online video conferencing tool to facilitate coordination of the global BIC churches. The executive team then met in person in Toronto in November to finalize planning for a retreat that involves leaders from all of the BIC churches around the world. A few days later, guests from 16 countries landed in Toronto where they spent a few days recouping from their long travels and began the process of getting to know one another despite the language differences.

Before heading to Camp Kahquah for the IBICA retreat, the group then spent a tourist day visiting Niagara Falls where Charmaine arranged for a wonderful meal at a local restaurant and Todd Lester acted as an amateur tour guide. It was a fun and very cold day for our international visitors.

Following our trip to the falls, we proceeded to Camp Kahquah for three days of seminars, brainstorming, sharing, worship, relationship strengthening, mutual encouragement and rest. Guest speakers, along with those in attendance, presented theological training, teaching on structure and core beliefs, as well as facilitating discussions, and think tanks. A few of the guests experienced tobogganing and maple syrup for the first time! Some of the international guests were hosted by local churches for their Sunday services.

Partnerships continue to grow between member countries and new countries that are looking to formally join IBICA. The executive committee is currently working on updating the by-laws and conference formation, as well as new governing documents. However, the limitations of time and resources, for already busy leaders, can slow the efforts to move ahead with the mission of IBICA.

Though the culture and details of each national church vary, the challenges and responsibilities of church leadership is strikingly similar. As the Lord brings these partner churches around the world to your mind, would you pray for them? We have much to learn from them and they can bless us in many ways just as we can bless them. The mutuality we experience when being together with brothers and sisters from other parts of the world reminds us of Paul's words, Ephesians 4:4-6, For there is one body and one Spirit, just as you have been called to one glorious hope for the future. There is one Lord, one faith, one baptism, one God and Father of all, who is over all, in all, and living through all.

The next International Gathering will be in 2021 in conjunction with the Mennonite World Conference in Indonesia.

Todd Lester

IBICA Executive Member

Be In Christ Church of Canada

General Financial Report

We want to thank everyone across our expressions for their generous giving to our common ministries in 2019. The financial reports provided demonstrate much more than just numbers but investment in our strategic initiatives to advance the cause of Christ. 2019 was a year of leadership transition resulting in review of budgeting practices which we hope will result in positive changes going forward.

In reviewing these reports, we want to call your attention to the following:

- General shared giving was just over \$1.1 million dollars and represented a \$42,000 increase over 2018.
- Expenses in the 2019 fiscal year were \$186,000 over budget. Budget overage lines included: spending for Camp Kahquah (budget subsidy / demolition of the old chapel); funds for BIC Canada Global (hosting IBICA gathering / subsidy to offset lower than expected giving to the Nepal Peace Project); staff costs related to bringing our Church Extension Team Leader on to full time from half time as of July 1 and covering for staff to fill in during the illness leave of our payroll & benefits staff member; expenses related to necessary legal and audit costs.
- Spending in excess of income was provided for by transfers from our reserve funds. This approach was by design as the Board of Directors in recent years have been intentional about deploying reserve funds into ministry. These transfers were \$175,000 higher than expected in 2019.

We continue to encourage churches to send in their shared giving contributions on a monthly basis helping us to manage our finances in a healthy way.

At time of writing, we are in the process of conducting an audit of our 2019 financial activities. Due to the extensive work needed to conduct this audit, the final audited statements were not completed in time for this report. We anticipate the audit being concluded by our AGM at which point the auditors' report will be available upon request by emailing our office. Financial reviews for 2016, 2017, and 2018 were also completed.

Moving to our 2020 budget, here are several things of which to take note:

1. We are committed to a balanced general budget for 2020 and beyond. We will adjust the 2020 budget in light of the developing financial situation in relation to COVID-19.
2. We have worked to simplify our budgeting format to allow for better reporting and tracking of budget spending.

3. We have aggregated our unrestricted reserve funds into a growth-special initiatives fund. For the year 2020, we have allocated these funds toward our church planting efforts. In the future, this fund will be used to finance growth efforts around our strategic initiatives. We anticipate not needing reserve funds to provide for our general budget needs as long as congregational giving remains strong.
4. Budget lines reflect more than numbers but commitments to ministries and changed lives. The 2020 budget includes increased funds for the following, in addition to all the other ministry we sponsor: Camp Kahquah / travel subsidies for Pastors from remote areas coming to denominational LEAD events / funding for our new BIC Certificate program in partnership with Emmanuel Bible College / increased funds for our Next Gen/FLOW program. We are re-thinking our communications strategy resulting in a cost saving.

As always, we are glad to answer any of your questions to help you better understand our financial activities and our budget. Sincere thanks to our accountant Jon Purdy for his diligent work in tracking our financial activities, especially in lieu of the sick leave of Janet Manafo.

BE IN CHRIST CHURCH OF CANADA Financial Statements

Budget Line	2019 Budget	2019 Actual	2020 Proposed
Salaries / Expenses	725,000	772,619	715,000
Board of Directors Expenses	3,500	4,531	3,500
SRT Expenses	3,000	3,000	3,000
BIC Canada Global	118,000	146,464	85,000
Communications / Printing & Videos	37,500	40,461	24,000
LEAD Events	16,000	16,200	16,000
Pastoral Cluster Gatherings	12,000	10,853	12,000
AGM Expenses	12,000	12,635	10,000
Camp Kahquah	18,500	43,718	48,000
Summer Intern		9,822	10,000
Youth Collective	6,000	5,769	6,000
Church Board Development Cohort	20,000		10,000

New Pastors Orientation	8,000	12,825	12,000
Next Gen Ministry/FLOW	27,500	32,590	30,000
Insurance	10,000	18,803	14,400
Legal/Audit Costs	20,000	33,500	21,000
Residency Program	36,000	24,482	36,000
New Initiatives/Events (Community Churches)	8,000	8,080	6,000
Travel Assistance for Pastors		2,293	6,400
Rent	17,000	21,917	22,400
Payroll Services	11,000	31,003	34,000
EBC/BIC Certificate Program		5,000	6,000
Welland Fire (Benevolence)		15,000	
Wesley Studies Chair (Tyndale)	2,500	3,000	3,000
Miscellaneous	6,000	14,121	3,400
Office/Administration	72,500	76,987	76,200
Total	1,190,000	\$ 1,365,672	\$ 1,213,300

Revenue	2019 Budget	2019 Actual	2020 Proposed
Share Contributions	1,055,000	1,112,691	1,110,000
Investment Income	130,000	130,758	
Other Income / Interest Income	60,000	58,139	
Designated Income	35,000	32,179	44,000
Event and Registration Income	20,000	21,340	42,000
Transfers from Net Assets	60,000		
Total	1,360,000	1,355,107	1,196,000

Church Planting Budget 2020

Church Planting Income	200,000	235,053	200,000
Staff – Training & Care/Exploration of New Models	435,000	554,877	430,000
Total	- 235,000 -	319,824	- 230,000
Transfer from Growth-Special Initiatives Fund	235,000	319,824	230,000

Balance Sheet 2019

Assets

Cash	128,706
Receivables	46,341
HST Receivable	70,518
Prepaid Expenses	31,169
Investments	2,435,713
Total Assets	2,712,447

Liabilities and Equity

Payables and Liabilities and Deferred Revenue	46,855
Total Liabilities	46,855

Equity

Funds held for Churches	705,845
Funds held for Network Churches	112,025
Growth - Special Initiative Fund	1,071,140
Endowment Funds	101,844
Group Health Contingency Fund	374,738
Conference fund	300,000
Total Liabilities and Equity	2,712,447

2019 Audited Financial Statements will be posted to www.canadianbic.ca/agm2020 after April 24, 2020 or available upon request at office@canadianbic.ca.

BIC CANADA - GLOBAL Financial Statements

ASSETS

	<u>2019</u>	<u>2018</u>
CURRENT		
Cash and cash equivalents	\$ 29,260	\$ 73,200
Accounts receivable	7,489	35,615
	36,749	108,815
LONG TERM		
Investments	238,424	295,506
	\$ 275,173	\$ 404,321

LIABILITIES AND FUND BALANCES

CURRENT		
Accounts payable and Deferred Support	\$ 109,014	\$ 169,306
FUND BALANCES		
Fund Balances	166,159	235,015
	\$ 275,173	\$ 404,321

INCOME STATEMENT

	<u>2019</u>	<u>2018</u>
Receipts		
Restricted Activities	\$ 266,862	\$ 225,987
Global Worker Support	151,079	165,855
Cooperative Ministries	130,000	115,200
General Activities	94,866	142,557
Total Receipts	\$ 642,807	\$ 649,599
 Disbursements		
Global worker Support Fund	\$ 151,079	\$ 165,855
Restricted Activities	352,182	169,926
Staff and Administrative expense	144,879	154,779
Unrestricted Activities	129,735	170,039
Total Disbursements	\$ 777,875	\$ 660,599
 Excess of Receipts over Disbursements	 \$ - 135,068	 \$ - 11,000

2019 Audited Financial Statements will be posted to www.canadianbic.ca/agm2020 after April 24, 2020 or available upon request at office@canadianbic.ca.

Be In Christ Church of Canada
Recommendations to AGM

MOTIONS:

MOTION 1:

We the delegate body of Be In Christ Church of Canada approve the receiving of the reports from Be In Christ Church of Canada and BIC Canada-GLOBAL.

ACTION: **APPROVED**

MOTION 2:

We the delegate body of Be In Christ Church of Canada approve the 2019 Audited Financial Statements of BIC Canada and BIC Canada-Global from auditors Hogg, Shain & Sheck Professional Corporation, CPAs. [Reference: 2019 Auditors report addendum]

ACTION: **APPROVED**

MOTION 3:

We the delegate body of Be In Christ Church of Canada approve the 2020 Proposed BIC Canada Budget. [Reference: '2020 Proposed' column in Financial Statements]

ACTION: **APPROVED**

MOTION 4:

We the delegate body of Be In Christ Church of Canada approve the 2020 Proposed BIC Canada-Global Budget.

BIC Canada-Global Proposed Budget 2020

Projected Income	\$	436,800
Projected Expenses	\$	437,300
Net Income	\$	(500)

INCOME		
Shared Giving	\$	85,000
Designated People Giving	\$	66,800
Designated Vision Project Giving	\$	167,000
Individual Giving	\$	12,000
Global Growth Fund	\$	70,000
TMH Compassion Fund	\$	30,000
Administration Fees	\$	3,000
Interest	\$	3,000
TOTAL INCOME	\$	436,800
GLOBAL TEAM		
STAFF		
Administrative Coordinator	\$	48,000
Latin America Director	\$	25,000
Far East Director	\$	1,000
Africa Director	\$	1,000
	\$	75,000
TRAVEL		
Staff	\$	10,000
Support	\$	5,000
	\$	15,000
OFFICE		
Fees	\$	1,000
Administration	\$	3,000
Accounting	\$	8,200
Congregational Trips	\$	5,000
	\$	17,200
TOTAL GLOBAL TEAM	\$	107,200
CORE PROJECTS		
Church Planting and Evangelism	\$	24,000

Relief and Development	\$	29,700
Leadership Resourcing	\$	26,900
	\$	80,600
VISION PROJECTS		
Church Planting and Evangelism	\$	86,000
Relief and Development	\$	47,000
Leadership Resourcing	\$	30,000
	\$	163,000
TOTAL PROJECTS	\$	243,600
PARTNERSHIPS		
International Brethren In Christ Association	\$	10,000
Mennonite World Conference	\$	10,000
TOTAL PARTNERSHIPS	\$	20,000
PEOPLE		
Amanda Schwartzentruer	\$	22,000
 D & M S-G	\$	22,000
David & Patti Miller	\$	14,000
Jay Smith	\$	2,500
Doug & Barb Miller	\$	3,000
Bruce & Merly Bundy	\$	3,000
TOTAL PEOPLE	\$	66,500
TOTAL EXPENSES	\$	437,300

ACTION: APPROVED

MOTION 5:

We the delegate body of Be In Christ Church of Canada approve the recommendation from the Board of Directors regarding the following nominees to serve on the Board of Directors for a three year term (2020 – 2023):

<u>Name</u>	<u>Term Ends</u>	<u>Nominee</u>	<u>Term Expiration</u>
Jenn Carkner	N/A	Paul Kiss	2023
Natalie Frisk	2020	Natalie Frisk (2)	2023
Fiona Miles	2020	Fiona Miles (2)	2023

ACTION: **APPROVED**

MOTION 6:

We the delegate body of Be In Christ Church of Canada approve Recommendations 1 through 4 (below) from the Board Of Directors.

2019 PUBLISHED RECORD It is recommended that the published record of the 2019 Annual General Meeting be the official minutes and record of the said meeting.

ANNUAL GENERAL MEETING 2021 That the Be In Christ Church of Canada 2021 Annual General Meeting be held at the Be In Christ Canada offices at The Meeting House, 2700 Bristol Circle, Oakville, Ontario on Saturday, April 24, 2021.

FINANCIAL AUDIT/REVIEW That Hogg, Shain & Sheck Professional Corporation, CPAs, be appointed as the financial auditor for Be In Christ Canada for the fiscal year 2020 and financial reviewer for BIC Canada-Global for fiscal year 2020.

CONFIRMATION OF TRUSTEES (Please reference page 44 for full list.)

ACTION: **APPROVED**

ARCHIVIST REPORT

The Archives has experienced one full year of operation in our new location in the Port Colborne Be In Christ Church; this has provided for a significant increase in the number of visitors to the Archives, both from general interest and in order to conduct research. In order to set up a time to come by to get acquainted with our collection, please note the contact information below.

In the process of moving from the campus church at Niagara Christian Collegiate, the Riverside congregation has placed a significant number of files in the Archives, which have been integrated into the previous files for Riverside. The collection of the brown BIC hymnal (1935) and the red BIC hymnal (1963) has increased during the year; copies may be borrowed for a hymn sing in your congregation. The Camp Kahquah files have been archived.

The Archives received a modest sized suitcase of missionary letters, which had been collected by the person's mother over the years. Thank you to the family of Lois Jean Sider for the many letters sent with love to her parents; the letters begin in 1961. We also received two tippit dresses, which actually show the historic point in the cape of the dresses, both front and back; all the previous dresses we had been given had the cape cut off flat at the waist, but were still called tippit dresses. Two pairs of women's high leather shoes came from the same source, worn in the late 1800's.

A large shipment of cassette tapes of services at the Oak Ridges congregation was deposited in the Archives in 2019, courtesy of the Walter Brillinger family. I reviewed the tapes, preserving the ones which provide an audio recording of several pastors, some of whom have gone to their reward; thus, we have a vocal record of their ministry.

Over the years, the Archives has provided support to several of the programs sponsored by the Niagara Area BIC Seniors Committee, as the story of the BIC denomination and congregations has been shared with area seniors. The 2019 program featured a review of Brethren music and the traditional clothing, with several dresses and a suit modeled for the audience. I had the opportunity to introduce the Archives to the Niagara Cluster of the BIC pastors, in order for them to direct their congregations to the Archives when doing research. I assisted the author of an updated history of the Port Colborne congregation which will be released in the near future.

I continue to serve as the Canadian Representative for the BIC Historical Society. Annual membership is \$25. This provides copy of three journals as well as three newsletters; occasionally an additional free book is sent to all members. Books produced by the Society are available from me for purchase.

When you discover books, files, photos, etc. of years gone by in your family's attic or cupboards, please send them to the Archives for review; this is one way our collection grows.

905-834-6924 | jonannchester@outlook.com

Leonard Chester

Archivist

CAMP KAHQUAH

Camp Kahquah's mission is to evangelize and spiritually nurture people of all ages through a year-round program. 2019 was another great year at Kahquah! We witnessed so much spiritual growth in campers in both Kids Camp and Family Camp, staff, and retreat attendees.



The 15 baptisms we celebrated in Ahmic Lake are a testament to this. Hearing the stories of how Kahquah played a crucial part in their spiritual journey to baptism was incredible.

It's always a delight to send campers home after a week full of Bible teaching and adventure, and to hear the stories of how Kahquah plays a crucial role in their lives.

Our rentals were up significantly this past fall. Along with some private bookings, there were a number of BIC events held at Camp Kahquah in 2019. The BIC Youth Collective hosted their Jr. High retreat 'Rooted' at Kahquah this past October. It was a chilly weekend, but one full of activity with 160 Jr. High students and their leaders enjoying Camp. The upcoming Sr. High retreat 'Embark' will also be held at Kahquah on the May long weekend in 2020. We are greatly enjoying this partnership with the BIC Youth Collective. In October, Be In Christ Church of Canada also hosted their New Pastor Orientation at Kahquah and BIC Global their IBICA international gathering in November. It was a joy to watch some of the international guests experience winter for the first time; some even ventured to go tobogganing down the hill!

A new program we implemented last summer was our Spiritual Discipleship program for our staff. Our Spiritual Formation Directors played a key role in walking alongside our staff as they continue to grow in their faith through daily devotional times and weekly individual check-ins to pray and encourage them in their faith. The summer's theme was learning how to live in our identity in Christ. Many staff found this to be beneficial, and we also saw the benefits trickle down to campers through encouragement from staff.

Last year we fundraised towards the purchase of the "Big Top" tent. For years we had been renting it and we wanted to purchase it as we saw it as an investment. Beautiful signs were made from old chapel boards and sold during Family Camp and at our Fall Fundraiser; now, many people have a memorable piece of the chapel in their homes and enough money was raised to purchase the tent. This will save money in the coming years.

A special thanks to Alexa Fretz for creating these signs and to all who contributed towards the purchase of the tent.

Thank you to all the volunteers and summer staff who continue to make everything happen at Kahquah. You are invaluable. None of the ministries at Camp would happen without the numerous volunteers that give of their time and energy.

Thank you to everyone who continues to donate financially to Camp Kahquah as well. We can't do it without your financial support and we are so thankful for your generous giving. Your donations make a difference in the lives of so many kids. We exceeded our 2019 operational budget and are incredibly grateful to all of you who helped make that happen.

As we look to this coming year, we are working on some longer term goals. It's really exciting to begin looking at our next Capital projects. It's no secret that some of Kahquah's facilities need improvements and we are working on developing a plan to repair our existing buildings to ensure they meet our current needs. We are truly grateful to be serving as Executive Directors at Camp Kahquah and seeing firsthand how God is working here. So many lives are changed and your support continues to make a difference.

In Christ,

Ryan & Amy Terpstra

Executive Director & Administrator



Mennonite World Conference (MWC)



**Mennonite
World Conference**

A Community of Anabaptist
related Churches

**Congreso
Mundial Menonita**

Una Comunidad de
Iglesias Anabautistas

**Conférence
Mennonite Mondiale**

Une Communauté
d'Eglises Anabaptistes

Mennonite World Conference (MWC) is called to be a communion of Anabaptist-related churches linked to one another in a worldwide community of faith for fellowship, worship, service and witness.

Giving Thanks:

- In 2017 we began Renewal – a 10-year series of events that commemorates the beginnings of the Anabaptist movement (<https://mwc-cmm.org/renewal2027>). We celebrated our 4th annual Renewal event at Columbia Bible College, Abbotsford, Canada, March 28-29, 2020. Theme: Jesus Christ: Our Hope!
- Learn how MWC pursued justice across barriers in the 2019 highlight video: <https://mwc-cmm.org/video/2887>

Getting Involved:

- MWC is our Anabaptist global church with more than 1.4 million baptized believers in 107 national member churches, including LMC. Learn about our global Christ-centred faith community by requesting the monthly online MWC Info newsletter, and sign up for our bimonthly Prayer Network and the biannual Courier/Correo/Courrier magazine, at www.mwc-cmm.org/signup.
- Pray for and plan to attend: MWC Global Assembly in Semarang, Indonesia (July 6-11, 2021); and Global Youth Summit (age 18–30) in Salatiga, Indonesia (July 2-5, 2021). These events take place every six years; and this will be the second time in Asia. Theme: Following Jesus Together Across Barriers. Photo: Worshipers at Holy Stadium, the Mennonite Church that will host Assembly 2021. Assembly news: <https://mwc-cmm.org/article/indonesia-2021>



- We are grateful for the BIC congregations that are joining Anabaptist churches around the globe in worship by participating in Peace Sunday (www.mwc-cmm.org/peacesunday) and Anabaptist World Fellowship Sunday (www.mwc-cmm.org/awfs), and taking up a One Lunch Offering to support the ministry of our global Anabaptist church family. Thank you for your generous support of the MWC community through the BIC, from local churches and individual donors!

Prayers of Gratitude and Intercession:

- Pray for the MWC leadership including MWC General Secretary César García, and the MWC Executive Committee that met March 30 – April 2, 2020 in Abbotsford, Canada.
- As churches face persecution, natural disasters, political turmoil and conflict, the presence and identification with the global Anabaptist church is an essential means of support, encouragement and resources. For example, MWC walks with our brothers and sisters in Latin America where church communities are reaching out with the hope-filled gospel of Jesus Christ to those who have experienced displacement.
- Barbara Nkala of BIC Zimbabwe writes, "I really appreciate the drive to build meaningful relationships globally. It is through MWC that I have learned to appreciate that diversity provides a rich tapestry of perspective in God's kingdom. I have seen more and more that we are one another's keepers."



Gerald Hildebrand

MWC North America Representative
GeraldHildebrand@mw-cmm.org

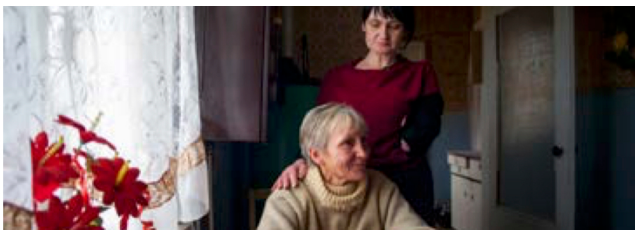
"All this is from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation...."

2 Corinthians 5:18, NIV

2020 marks our centennial year, and we're excited to celebrate God's goodness with you, our brothers and sisters from the Be in Christ Church of Canada.

For 100 years, we've been committed to the ministry of reconciliation and peace, two distinctives of our Anabaptist faith that encompass all aspects of life. Our vision is to see communities worldwide in right relationship with God, one another and creation.

This year, we invite you to reflect on your vision for reconciliation – in your life, your work, your community and your world. We also invite you to get involved with MCC's centennial celebrations by attending local events, browsing our collection of 100 stories or sharing your own MCC story. Go to mcccana.ca/centennial to find out more!



In Ukraine, MCC partner Natalia Mezentseva, standing, of New Life Charitable Fund, reaches out to Lubov Yarchuk and others. New Life meets basic needs of those displaced by conflict or struggling with issues like HIV, addiction or homelessness. MCC's work began in Ukraine in 1920. (2013 MCC photo/Matthew Sawatzky)

Peace: As MCC continues our work as peacebuilders, we find ourselves back in the very place where our work began. Last spring, I (Rick) travelled to Ukraine with our board to launch MCC's centennial celebrations. There, I saw the ongoing importance of material resources, such as relief kits, comforters and canned meat. Amidst ongoing conflict, these gifts are a tangible sign of peace, reconciliation and hope.

Relief: In March 2019, Cyclone Idai left more than 800 dead and displaced hundreds of thousands. MCC and our partners, including



Students from the Macha Girls Peace Club in Macha, a rural community in southern Zambia. MCC partners with the BIC Church to run Peace Clubs in each of their 12 schools in Zambia, discussing issues around conflict, violence, abuse, and gender. (MCC photo/Amanda Talstra)

local BIC churches, were able to provide emergency assistance to some 16,000 people in Mozambique and Malawi.

Development: We're helping Cambodian families manage the effects of a changing climate. We provide funding for agricultural cooperatives, helping farmers find new ways to earn income from their land. These farmers can now survive the dry season as they earn income from new ventures, such as fishponds. We support more than 3,000 families with this project, funded through our account at Canadian Foodgrains Bank.

We look forward to joining you as you meet with sisters and brothers from BIC churches across Ontario and Canada. We wish you God's peace and hope. Thank you for partnering with us in being the hands and feet of Jesus. We couldn't do this work without you!

Rick Cober Bauman
Executive Director, MCC Canada

John Head
Executive Director, MCC Ontario

YEAR AT A GLANCE

AREAS OF FOCUS

Caring for the lives and futures of uprooted and other vulnerable people.

Serving with humility and in partnership to meet local needs with local solutions.

Investing in opportunities for young people to serve in Canada, the U.S. and around the world.

Working with churches and communities to prevent violence and promote peace and justice.

Providing water, food and shelter first in times of hunger, disaster and conflict, then education and ways to earn income.

INTERNATIONAL

*fiscal 2018/2019



RELIEF

Responded to 31 disasters including ongoing conflict in both Syria and DR Congo as well as flooding in India

144,956 individuals received emergency food assistance

EDUCATION

24,628 children and youth participated in K-12 formal education

1,642 children and youth participated in programs for students with special needs



FOOD

42,838 individuals attended agricultural training sessions

42,649 individuals received nutrition training

WATER

1,743 latrines built or repaired

54,161 individuals provided with access to an improved water source



PEACE

25,652 individuals trained in conflict transformation, peacebuilding or mediation strategies

3,890 individuals participated in community mobilization to prevent violence and promote peace

For 100 years, MCC has worked to bring hope and healing to those displaced by conflict or disaster. We started by helping families affected by war and famine in southern Russia (present-day Ukraine) in 1920. MCC now works in over 50 countries.

ACROSS CANADA

*fiscal 2018/2019



MATERIAL RESOURCES

Relief supplies shipped from Canada and the U.S.

53,198 comforters
22,029 relief kits
63,560 hygiene kits
129,100 school kits
10,934 infant care kits
667,839 lbs of canned meat

INDIGENOUS NEIGHBOURS

Hundreds of Canadians learned about the shared history of Indigenous and non-Indigenous peoples in Canada through a Kairos Blanket Exercise, fostering truth, understanding, respect and reconciliation among Indigenous and non-Indigenous peoples.



LOW GERMAN

In southern Ontario, MCC partnered with the Thames Valley District School Board to provide supports to Canadian Low German students in Durango, Mexico, encouraging them to continue their studies regardless of where they're living.

REFUGEE SPONSORSHIP

MCC facilitated 155 sponsorship groups as they Chose Welcome and supported newcomers to Canada this year.



RESTORATIVE JUSTICE

In Ontario, 72 individuals trained to be Active Bystanders and intervene when they are witness to abusive, isolating or stigmatizing behaviour.

SUPPORT AFTER CYCLONE IDAI

After Cyclone Idai devastated eastern Africa, Canadians donated more than \$400,000 to support MCC's emergency response and relief efforts in Malawi and Mozambique.



VOLUNTEERS

More than 5,000 volunteers across Canada offer their time, talents and passion in support of MCC's relief and development work around the world.

SOCIAL ENTERPRISE

This year, MCC Thrift shops in Canada and the U.S. donated \$19,275,000 to support the work of MCC.



REGISTRATION OF DELEGATES

Church Name	Delegates' Names
<i>Bluewater Church</i>	Jonathon Farrell, Chris Higginson, Corinne Jones
<i>Boyle</i>	Jared Vaillancourt, Margie Vaillancourt
<i>Clearview</i>	Joshua Bluett, Lloyd Griffith
<i>Covenant</i>	Pat Counahan, Lucas Kent, Jon Limmer, Angie Limmer, Glenn Robitaille, Elise Robitaille
<i>Cross Roads</i>	Terry Gray, Greg Insley, Melissa Richer, Adam Richer
<i>Crossings</i>	Jonathan Byer, Dolly Dickens, Peter Law
<i>Crystal Ridge</i>	Frank Kiss, Bernie Levair, Barbara Anne Ramer
<i>Delisle</i>	Herb Anderson, Rosemary Britton, Carlin Fehr, David King
<i>Falls View</i>	Rachel Bernard, Kenol Bernard, Sandra Brighty, JaneAnn Morland
<i>Fordwich</i>	Stephen Carter, Clayton Cober, Mike Hutchinson
<i>Friday Night Lights</i>	Scotty Zehr
<i>Heise Hill</i>	Patricia McMullen, Nancy Stover, Dale Tollefson
<i>Massey Place</i>	Karen Kotanko, Jeannette McCullough, Curtis Zoerb
<i>New Hope</i>	Ruth Ingersoll, Stephen Paterson
<i>New Life Christian</i>	Johnson Kasukurthy, Timothy Quek, Sharmila Rasquinha
<i>New Life Collingwood</i>	Steve Hall, Paul Kiss, Dave Sinclair, Linda Sinclair, Danielle White, Aaron White
<i>Oak Ridges</i>	Edward Liu, Keith Montgomery, Joel Vermont
<i>Orchard Creek</i>	Don Middlemiss, Alan Rowland, James Sendzik
<i>Pathway</i>	Shayne Brown, Heather Gross, Rob Heinbecker, Graham Hill, Bill Johnston, Laura Klaver, Stephen Roy
<i>Port Colborne</i>	Leonard Chester, Isaac Flagg, Irene Gibbins, Craig Hogg, Trish Hogg, Brian Lofthouse, Catherine Winger, Jim Winger
<i>Reunion - Belleville</i>	Jeanette deBoer, Wesley Wood
<i>Reunion - Brockville</i>	Jeremy Conway, Karyn Conway
<i>Reunion - Hamilton</i>	Eric Fusilier, Aaron Matos, Matt Vincent, Bobbi Vincent

<i>Reunion - Niagara</i>	Christian Wiley
<i>Reunion - Oakville</i>	Grace Spencer, David Thakkar
<i>Reunion - Richmond</i>	Dean Morris
<i>Reunion - St. John's</i>	Jennifer Brown, Dave Drinkwalter
<i>Riverside</i>	Norma Allen Esler, Robert Esler, Daniel Fera, Juline Fera, Rosemary Legge, Robert Dale Shaw, Ann Marie Shaw
<i>Rosebank</i>	Pauline Cober, Steve Hahn, Judy Richardson
<i>Sauble</i>	Matt Boyd, Andy Disher, Ken Holley, Brent Schinkel, Bill Stonehouse
<i>SGC Celebrate</i>	Kenneth Briggs
<i>Sixth Line</i>	Grant Cotton, Helen Inkpen, Chris Inkpen, Matthew Laker
<i>Tamil Christian Prayer</i>	Ajeth Chandrakanthan, Selliah Chandrakanthan, Risvy Chandrakanthan
<i>The Dwelling Place</i>	Bill Lofthouse, Randy Stephenson, Gary Teal
<i>The Meeting House</i>	Karmyn Bokma, Bruxy Cavey, Jan Cooper, Katie Double, Mike Finnie, Christine Grattton, Jon Hand, Tammy Levante, Steve Pauls, Rebecca Thomson, Rod Tombs, Darrell Winger
<i>The Meeting House (Alliston)</i>	Michael Kotsopoulos, Amy Matheson
<i>The Meeting House (Brampton)</i>	Judith Brown, William Caldwell, Christine Gerber, Tiv Madarasz, Garry Zondervan
<i>The Meeting House (Brantford)</i>	Joyce Baker, Daniel Brinks, Natalie Frisk, Laura Winger, Joshua Woodward
<i>The Meeting House (Burlington)</i>	Ted Hildebrandt, John Latta, Cathy Ralph, Jamie Teeple
<i>The Meeting House (Hamilton Ancaster)</i>	Juanita Broadbent, Matthew Collins, Marinda Heckroodt, Sue VanEgdom, Aaron Westera
<i>The Meeting House (Hamilton Downtown)</i>	Jimmy Rushton, Matthew Thompson
<i>The Meeting House (Hamilton Mountain)</i>	Carolynn Bucek, Kathleen Leadley, Dagmar Morgan-Sinclair
<i>The Meeting House (Kitchener)</i>	Tanya Delleman, Margaret Hamilton, Timothy Horne, Lillian Horne, Jennifer Kuntz, Paula McLeod-Smith, Mark Wall

<i>The Meeting House (London)</i>	Phil Prendergast, Kate Thompson, Matt Thompson
<i>The Meeting House (Newmarket)</i>	Simon Downey, Sarah Dyer, William Dyer, Jacqueline Lo, Tenika Millington, Angela Rose, Barry Smith, Laura van der Kooi, Tim van der Kooi
<i>The Meeting House (Oakville)</i>	Kathy Bernard, Kate Brown, Jenn Carkner, Keturah Duncan, Branden Eyk, Mario Ferlanti, Marion Ferris, Emma Field, Tanya Fulton, Lisa Goetze, Alison Hardman, Steve Hubley, Nathan Jory, Laura Jory, Diane Klassen, Anna Lakatos, Robert Lavery, Fanny Lavery, Tammy Lembo, Judy Maranta, Roger Massie, Louise McBride, Jennifer McWilliams, Rachel Meredith, Bruce Miller, Leslie Pashuk, Carole Phillips, Marian Rice, Anne Roe, Luke Romberg, Mike Slack, Carole Ann Stephen, Sarah Wills, Doris Wukasch, Rick Wukasch
<i>The Meeting House (Ottawa)</i>	Margot Kidd, Stephen Kidd, Megan McEwen, Jenny Nasmith Yandt, Mark Sider, Eric Versluis, April Yorke
<i>The Meeting House (Parry Sound)</i>	Heidi Konig
<i>The Meeting House (Richmond Hill)</i>	Hector Chan, Amy Chan, Samson Chiu, Alison Williams, Melissa Ytsma
<i>The Meeting House (Sandbanks)</i>	Brent Babcock, Peter Dyk, Don Walcott
<i>The Meeting House (Toronto Beach)</i>	Robin Ellingwood, Fiona Miles, Matt Miles, Julie Riley, Andrew Scanlan
<i>The Meeting House (Toronto Downtown)</i>	Sandy MacLean, Carol MacLean, Stephen Scholtz, Jamie van Manen, Jacob Winter, Michael J. Young
<i>The Meeting House (Toronto High Park)</i>	Rob Schellenberg, David Siekanowicz, Zulema Smith, Angela Vellekoop, David Vellekoop
<i>The Meeting House (Toronto Uptown)</i>	Jared Erhardt, Yohan Mahimwala, Russ Skinner
<i>The Meeting House (Waterloo)</i>	Wally Brubacher, Jordan Duerrstein, Dan Klaas, Todd Lester, Arnold Martin
<i>The Mission</i>	Kelly Buchner, Buck Buchner, Eldon Byer, Al Garon, Rob Lukings, Melanie McNamara, Ryan McNamara
<i>The Parish</i>	Stewart Hamilton, Brenda Hill, Aaron Holbrough

<i>The Pier</i>	Pierre Atchison, Alison Brown, Rachel Kelly, Patricia Skelton, Joan Thomas, Brenda Visser, Keith Warwick, Heather Welch, Jonathan Zinck
<i>The Village</i>	Jonathan Manafo, Ryan Szabo
<i>The Well</i>	Gina Teabo, Jeremy Tyrrell
<i>Trinitylife</i>	Jeff Aitken, Heather Fretz, Gordon Kentie, Peter Kentie, Jennifer MacQuarrie, Malcolm MacQuarrie
<i>Wainfleet</i>	Nolan Beni, Kristine Crumb, Emma Crumb, John Gilmore, Mike Gilmore, Pat Hand, Carol Hand, Renee Kievit, Trevor Main, Allan Marr, Cheryl Marr, Charlie Mashinter, Sharbra Porter, Natalie Reinhardt, Ron Shirton
<i>Welland</i>	Tom Bacolini, John Eisen, Gordon Gilmore, Larry Hart, Dan Richards, Gloria Robinson, Andrew Stulp
<i>Westheights</i>	Lindsay Adamson, Kerry Gerber, Terry Kreutzkamp, Christina Main, Chris McElroy, Josh Mutter, Charlene Neuman, Nel Slater, Paul Slater, Ryan Terpstra, Amy Terpstra, Melanie Wigg

CONFIRMATION OF CHURCH TRUSTEES

Church Name	Trustees' Names
<i>Boyle</i>	Jason Beamer, Jon VanEck
<i>Clearview</i>	Robert Dewey, Darren Dimitroff, Herb Frank
<i>Cross Roads</i>	Dave McKittrick Sr., Raymond Rodreque
<i>Crossings</i>	Lillian Byer, Jonathan Byer, Peter Law
<i>Crystal Ridge</i>	Brian Gauvreau, Cris Leaver, Bernie Levair, Bill Mason
<i>Delisle</i>	Ruth Shostal, Norm Stonehouse
<i>Falls View</i>	Pam Dunn, Larry Hulett, Bob Montgomery, Kathy Walker

<i>Fordwich</i>	Andrew Winger, Tim Winger, Kevin Winger
<i>Heise Hill</i>	Tim Pettifer, Scott Steckley, Dale Wideman
<i>Massey Place</i>	Miguel Gonzalez, Dan Kotanko, Dale Sommerfeldt
<i>New Hope</i>	Mike Steele
<i>New Life Christian</i>	Samuel Dukan
<i>New Life Collingwood</i>	Rod Brown, Randy Simpson
<i>Oak Ridges</i>	Albert Barnsdale, Linda Roberge-Robinson, Eldon Smith, Joel Vermont
<i>Orchard Creek</i>	Joyce Davis, Jon Page, Alan Rowland, Jim Sendzik
<i>Port Colborne</i>	Brian Barrick, Don Bingley, John Fokkens, Ed Geyer, Pat Raso, Walter Tutti, Ivan Winger
<i>Riverside</i>	Keith Cober, David Legge
<i>Rosebank</i>	Reaman Cober, Merv Richardson
<i>Sauble</i>	Cara Barwell, Jeff Deemert, Mel Rinehart
<i>Sixth Line</i>	Kevin Bodiam, Wade Kennedy, George McPherson, Ron Monaghan
<i>The Dwelling Place</i>	Mike Bell, Glenn Henry, Gary Teal, James Thomas, Ed Voyer
<i>The Mission</i>	Johnny Giesbrecht, Darwin Hanson, Jake Suderman, Tony Suderman, Jake Wiebe, Scott Wilson
<i>Trinitylife</i>	Jim Holman
<i>Wainfleet</i>	Jon Armstrong, Chris Flagg, Chris Gibson, Dave Guenther, Gord Haardeng, Philip Henderson, Allen Komdeur, Wayne McMillan, Colton McMillan, Frank Miceli, Larry Porter, Howard Reid, Lawrence Schilstra, Ron VandeBeld, Rob Ward
<i>Welland</i>	Tom Davies, Jerry Evers, Andrew Gomme
<i>Westheights</i>	Doug Braun, Suzanne Isaac, David Wigg

Be In Christ Church of Canada 2019 STATISTICAL REPORT

Congregation	Ordained Clergy	Licensed Clergy	Other Clergy in Cong.	Total	Baptisms	Average Worship Attendance	Avg. Giving Per Attendance	Total Tithes and Offerings	Cooperative Ministries Budgeted 2019	Cooperative Ministries Actual 2019
COMMUNITY CHURCHES										
Boyle	1			1	0	45	1,527.66	68,744.60	3,000	0.00
Cloverview	1			1	2	48	3,240.66	564,792.14	8,000	8,126.08
Cloverton	1		2	3	4	87	1,802.80	250,828.00	22,000	21,749.97
Cross Roads	2			2	1	65	1,987.90	124,663.58	13,800	12,500.00
Crossings	1		1	2	0	23	4,105.03	94,405.75	-	4,300.00
Crystal Bridge	2			2	3	50	933.75	46,687.40	1,200	1,200.00
Delisse	1		1	2	5	75	1,549.57	76,217.60	11,790	11,622.00
Falls View	1			1	7	82	1,564.99	128,128.67	5,000	5,000.00
Freshwater	1			1	1	46	2,054.38	94,593.52	1,500	2,000.00
Heide Hill	1			1	0	68	2,796.31	190,083.95	20,500	20,500.00
Living Faith	3			3	0	54	-	-	1,200	1,000.00
Mossy Grove	3			3	1	88	1,466.29	141,696.07	6,800	6,800.00
New Hope	2			2	4	65	1,149.89	74,742.72	1,200	0.00
New Life Christian	1		1	2	0	70	2,175.98	352,358.81	-	7,500.00
New Life Collegewood	1		1	2	11	250	1,787.07	446,766.30	42,640	44,424.63
Old Bridges	1		2	3	1	60	2,420.23	544,613.70	22,000	22,000.00
Orchard Creek	1			1	3	57	935.98	53,350.69	1,800	1,800.00
Pathway	2		1	3	0	95	2,152.28	204,467.00	12,000	14,749.99
Port Colborne	2		2	4	0	87	1,727.59	288,508.20	30,123	30,572.13
Shawville	2		3	5	2	140	2,006.76	280,877.00	31,247	24,807.02
Shawville	1		2	3	3	77	1,881.17	179,460.00	75,000	75,000.00
Shawville	3	2		5	11	390	1,540.06	600,625.00	55,000	53,749.96
St. Catherine	1			1	0	18	-	-	1,800	1,800.00
St. John's	1		1	2	5	103	2,114.52	217,795.81	21,000	21,000.00
The Dwelling Place	1	1		2	0	120	-	-	2,000	0.00
TMH Alliance	1			1	4	114	1,591.10	213,207.45	22,000	22,000.00
TMH Sanctuaries	1	1		2	3	90	1,587.50	142,875.00	5,057	5,057.00
The Mission	1	1		2	1	45	1,290.45	58,070.20	6,000	5,305.98
The West	1		1	2	0	175	-	-	32,500	31,400.00
Trinity	1			1	0	70	1,620.00	113,400.00	30,500	8,486.64
Trinity	2			2	4	145	1,720.76	249,530.01	17,750	17,750.00
Windsor	3	1	5	9	9	402	1,674.73	689,189.00	81,000	81,000.00
Windsor	3		2	5	5	71	1,531.27	261,847.17	78,860	21,526.00
Windsor	2		3	5	5	196	2,455.49	583,056.00	33,000	33,750.00
Windsor Church	1			1	1	165	-	-	-	0.00
COMMUNITY - TOTALS	53	6	28	86	94	3942		\$4,092,631.34	\$560,267	\$559,786.00

THE MEETING HOUSE										
TMA Brantford	1		1	2			130			
TMA Brantford	1			1			363			
TMA Burlington	1		1	2	7		243			
TMA Hamilton Ancaster	2			2	5		267			
TMA Hamilton Downtown	1			1			123			
TMA Hamilton Mountain		1		1			177			
TMA Kitchener			2	2	3		199			
TMA London	1		3	4			130			
TMA Newmarket	1		1	2	2		143			
TMA Oakville	17	2	6	25	38		1839	1,692.77	9,012,406.00	\$11,000.00
TMA Ottawa	1		1	2	1		977			
TMA Owen Sound				0			45			
TMA Port Huron				0			129			
TMA Richmond Hill	1			1			124			
TMA Toronto Brock	1			1	5		389			
TMA Toronto Downtown	2			2	2		389			
TMA Toronto High Park	1			1	4		137			
TMA Toronto Uptown		1		1	4		203			
TMA Waterloo	1		1	2			118			
THE MEETING HOUSE - TOTALS:							4763		\$9,012,406.00	\$511,000.00
THE NETWORK										
Downtown - Belleville	1			1	-		-			
Downtown - Brockville		1			0		38			
Downtown - Hamilton	1			1	0		35			
Downtown - Oakville	1		2	3	0		85			
Downtown - Richmond	1			1	0		20			
Downtown - St. Johns	1			1	0		14			
The Forge	1			1	3		140	401.34	85,508.00	1,300
The Five		1	2	3	6		950	2,844.67	436,690.63	21,795.00
The Village	1			1	-		-		133,705.02	11,500
NETWORK - TOTALS:							482		\$647,983.65	\$218,554.00
Be In Christ Canada Totals:							9187		\$15,753,020.99	\$1,099,821.00
										\$1,108,803.30

CHURCH DIRECTORY

Bluewater Church

746 Queen Street, Kincardine, ON N2Z 2Y2

519-396-5767
chigginson007@gmail.com
www.bluewater.church

Boyle Be In Christ Church

1306 Boyle Road, RR 2, St. Ann's, ON L0R 1Y0

289-438-4952
boylechurch@gmail.com

Clearview Community Church

PO Box 1914, Kindersley, SK S0L 1S0

Meeting Place: 819 Main Street

306-463-4835
clearviewbic@sasktel.net
www.clearviewchurch.ca

Covenant Christian Community Church

95 Robert St East, Penetanguishene, ON L9M 1H1

705-549-8477
office@covenantchurch.ca
www.covenantchurch.ca

Cross Roads Be In Christ Church

4614 Wellington Road 32, RR 6, Guelph, ON N1H 6J3

Meeting Place: Cor. Wellington Rd 32 & Puslinch Conc. 4

519-658-9746
office1.crbic@gmail.com
www.crossroadsbic.ca

Crossings Community Church

29 Tweedsmuir Road, Kirkland Lake, ON P2N 3M8

705-567-5566
biccommunitychurch@gmail.com
www.crossingscc.com

Crystal Ridge Community Church

241 Elmwood Ave., Box 903, Crystal Beach, ON L0S 1B0

905-894-6922
crystalridgecc@gmail.com
www.crystalridgecc.com

Delisle Community Chapel

PO Box 369, Delisle, SK S0L 0P0

Meeting Place: 417 2nd St East

306-493-2454
dccbic@sasktel.net
www.delislecommunitychapel.com

Falls View Church

7189 Drummond Rd, Niagara Falls, ON L2G 4P7

905-374-2614
office.fallsviewbic@gmail.com
www.fallsviewbic.com

Fordwich BIC Community Church

PO Box 166, Fordwich, ON N0G 1V0

Meeting Place: 3073 Patrick Street

519-335-6071
pastorbicfordwich@outlook.com

Friday Night Lights

#537097 Oxford Road 34, Woodstock, ON N4S 7W1

Meeting Place: 8 Woodstock St. North, Tavistock, ON
N0B 2R0

519-949-2387
scotty@uturnranch.com

Heise Hill Church

Box 190, 11760 Woodbine Avenue, Gormley, ON L0H 1G0

905-887-5489
dale@heisehillchurch.ca
www.heisehillchurch.ca

Living Faith BIC Church

530 Victoria Ave, Chatham, ON N7L 3B6

519-351-3546
office@lfcc.church
www.livingfaithcommunity.church

Massey Place Community Church

930 Northumberland Ave, Saskatoon, SK S7L 3W6

306-382-8400
mpcc@sasktel.net
www.masseyplacechurch.ca

New Hope Christian Fellowship

151 Cloverleaf Drive RR 5, Belleville, ON K8N 4Z5

613-966-2241
pastorsteve151@gmail.com
www.newhopebelleville.com

New Life Christian Church 480 Huntingwood Drive, Scarborough, ON M1W 1G4	416-497-5437 nlcc@newlifetoronto.com www.newlifetoronto.com
New Life Collingwood Box 125, 28 Tracey Lane, Collingwood, ON L9Y 3Z4	705-445-5892 office@newlifecollingwood.com www.newlifecollingwood.com
Oak Ridges Church 8 Aubrey Avenue, Box 2366 Stn B, Richmond Hill, ON L4E 1A5	905-773-3904 oakridgeskeith@gmail.com www.oakridgeschurch.ca
Orchard Creek Fellowship 2 Whyte Avenue South, Thorold, ON L2V 2T1	905-227-1407 dmorchard.creek@gmail.com www.orchardcreek.org
Pathway Community Church 14 Arrowhead Crescent, Kitchener, ON N2P 1B9 <i>Meeting Place:</i> Country Hills Community Centre, 100 Rittenhouse Road, Kitchener	519-893-2951 office@pathwaycc.ca www.pathwaycc.ca
Port Colborne Be In Christ Church 10641 Hwy 3 West, RR 2, Port Colborne, ON L3K 5V4	905-835-2361 portbic@gmail.com www.portbic.com
Reunion - Belleville 15 Sunset Drive, Belleville, ON K8N 1Y4	613-743-5001 c.wesley.wood@gmail.com
Reunion - Brockville 21 Meighen Crescent, Brockville, ON K6V 3J8 <i>Meeting Place:</i> First Baptist Church, 5 Pine Street, Brockville	613-246-5264 jeremy@reunionbrockville.com www.wearereunion.com
Reunion - Hamilton 76 Cameron Avenue North, Hamilton, ON L8H 4Z2 <i>Meeting Place:</i> USW Banquet Hall - 1031 Barton Street E., Hamilton	905-929-2814 eric@reunionhamilton.com www.reunionhamilton.com
Reunion - Kingston 930 Brodie Avenue, Kingston, ON K7M 4P9	613-453-5963 www.wearereunion.com
Reunion - Niagara 26 Ridgewood Drive, Welland, ON L3C 2H1	289-489-1900 christian.a.wiley@gmail.com www.wearereunion.com
Reunion - Oakville 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> 171 Speers Road, Unit 25, Oakville (film.ca)	905-802-3856 grace@reunionoakville.com www.reunionoakville.com
Reunion - Richmond 208-6077 London Road, Richmond, BC V7E 0A7	604-762-8999 dean@reunionrichmond.com www.wearereunion.com
Reunion - St. John's 9 Logan Street, Paradise, NL A1L 0H5 <i>Meeting Place:</i> The Celtic Hearth, 298-300 Water Street, St. John's, NL A1C 1H3	709-749-0770 dave@wearereunion.com www.wearereunion.com
Riverside Community Church 224 Garrison Road, Unit #11, Fort Erie, ON L2A 1M7 <i>Meeting Place:</i> GFESS, 1640 Garrison Road, Fort Erie	905-871-8880 churchoffice.rcc@gmail.com www.riversidebic.com
Rosebank BIC Church 1434 Huron Road, RR 2, Petersburg, ON N0B 2H0	519-696-3009 rosebankchurch@gmail.com www.rosebank.org

Sauble Christian Fellowship 27 Southampton Parkway, Sauble Beach, ON N0H 2G0	519-422-1437 info@saublechurch.ca www.saublechurch.ca
SGC Celebrate PO Box 8, 1659 Hwy 518E, Kearney, ON P0A 1M0	705-636-9619 kbriggs@altrospec.com www.sgccelebrate.com
Sixth Line Church 1152 Con. 6 North, RR 4, Stayner, ON L0M 1S0	705-428-6537 office@sixthlinechurch.com www.sixthlinechurch.com
Tamil Christian Prayer Church 164 Leadership Drive, Brampton, ON L6Y 5T3 <i>Meeting Place:</i> 25 Sewells Road, Scarborough	905-230-9323 pastor@tcpc.ca www.tcpc.ca
The Dwelling Place 2602 Haldimand Road 55, Hagersville, ON N0A 1H0	905-768-3465 thedwellingplacespringvale@gmail.com www.dwellingplacebc.ca
The Meeting House 2700 Bristol Circle, Oakville, ON L6H 6E1	905-287-7000 admin@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Alliston) PO Box 957, Alliston, ON L9R 1W1 <i>Meeting Place:</i> Gibson Centre, 63 Tupper St. W., Alliston, ON	705-984-6305 info@faithcommunity.ca www.faithcommunity.ca
The Meeting House (Brampton) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Brampton - Bovaird & 410 (50 Great Lakes Drive, Brampton)	647-808-1660 christine.gerber@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Brantford) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Brantford Galaxy Cinemas - King George Rd & Powerline (300 King George Road)	226-802-1786 natalie.frisk@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Burlington) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Burlington - QEW & Brant Street (1250 Brant Street)	905-510-2287 john.latta@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Hamilton Ancaster) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Ancaster - Golf Links & The Linc (771 Golf Links Road)	905-320-9316 matt.collins@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Hamilton Downtown) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Eucharist Church - 130 Victoria Avenue N, Hamilton	905-906-7874 jimmy.rushton@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Hamilton Mountain) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Hamilton - 795 Paramount Drive	416-700-2970 dagmar.morgan@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Kitchener) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Landmark Cinemas - Gateway Park & 401 (135 Gateway Park Drive)	613-899-6589 mark.wall@themeetinghouse.com www.themeetinghouse.com

The Meeting House (London) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity London - 1680 Richmond Street	519-495-0157 phil.prendergast@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Newmarket) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Newmarket - 18195 Yonge Street East, Gwillimbury	289-716-0377 simon.downey@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Oakville) 2700 Bristol Circle, Oakville, ON L6H 6E1	905-630-0373 bruxc@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Ottawa) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Lansdowne Cineplex - in the Glebe (325 Marche Way, Ottawa)	613-899-6587 eric.versluis@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Owen Sound) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> St. Mary's High School, 555 15th Street East	519-380-1783 denis.audette@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Parry Sound) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Parry Sound Community Hub - 86 Gibson Street	519-635-1231 heidi.konig@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Richmond Hill) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Richmond Hill - 8725 Yonge Street	647-300-4756 melissa.ytsma@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Sandbanks) 1901 Cty Rd 12, RR 1, Picton, ON K0K 2T0	613-242-5386 brent.babcock@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Toronto Beach) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Alliance Cinemas – The Beach (1651 Queen St East, Toronto)	905-510-3214 robin.ellingwood@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Toronto Downtown) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Scotiabank Theatres - John & Richmond (259 Richmond Street W)	647-680-8782 anita.giardina@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Toronto High Park) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> WTCS High Park, 125 Evelyn Crescent, Toronto	416-316-3074 rob.schellenberg@themeetinghouse.com www.themeetinghouse.com

The Meeting House (Toronto Uptown) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> SilverCity Yorkdale - Dufferin & 401 (3401 Dufferin Street, Toronto)	416-419-2441 jared.erhardt@themeetinghouse.com www.themeetinghouse.com
The Meeting House (Waterloo) 2700 Bristol Circle, Oakville, ON L6H 6E1 <i>Meeting Place:</i> Galaxy Cinemas - Conestoga Mall (550 King Street North)	226-600-1215 jordan.duerrstein@themeetinghouse.com www.themeetinghouse.com
The Mission 1156 Norfolk Cty Rd. 28, RR 5, Langton, ON N0E 1G0	519-875-2414 themission@rogers.com www.themissionchurch.ca
The Parish 467 Braidwood Avenue, Peterborough, ON K9J 1V7 <i>Meeting Place:</i> St Alban's Church, 567 Monaghan Rd, Peterborough	705-772-3177 aaron@theparish.ca www.theparish.ca
The Pier PO Box 157, Brockville, ON K6V 5V2 <i>Meeting Place:</i> 806 Chelsea Street, Brockville K6V 5T4. M-F: The Pier Community Outreach (25 Front Ave.E)	613-498-7729 heather@thepier.church www.thepier.church
The Village 22 Harness Ridge Drive, Whitby, ON L1R 2P4 <i>Meeting Place:</i> Robert Munsch Public School - 20 Norista St.	905-903-0083 jonathanmanafo@gmail.com www.thevillagewhitby.ca
The Well 3689 East Main Street, Box 139, Stevensville, ON L0S 1S0 <i>Meeting Place:</i> Boyuan Children's Home, 255 Emerick Ave., Fort Erie	905-380-7565 j.tyrrell@thewell-church.ca www.thewell-church.ca
Trinitylife Church 5348 Sherkston Road, Sherkston, ON L0S 1R0	905-894-0673 office@trinitylifechurch.ca www.trinitylifechurch.ca
Wainfleet Be In Christ Church 53007 Perry Road, Wainfleet, ON L0S 1V0	905-899-1343 office@wainfleetbic.com www.wainfleetbic.com
Welland Be In Christ Church 50 Lincoln Street West, Welland, ON L3C 5J1 <i>Meeting Place:</i> Welland Community Wellness Complex, 145 Lincoln St., Welland	905-734-7250 office@wbic.ca www.wbic.ca
Westheights Community Church 82 Westheights Drive, Kitchener, ON N2N 2A8	519-741-1986 office@westheights.org www.westheights.org
Westside Church 261 Whitney Avenue, Hamilton, ON L8S 2G9	905-529-5756 dave@wbchamilton.com www.wbchamilton.com

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