

**Lead Pastor Position Available**  
**Welland BIC Church (Be In Christ)**  
**(Welland, ON)**



Welland BIC Church is seeking a full-time Lead Pastor who can build on what has been established and move the church skillfully into the future.

We are a family-oriented evangelical church located in beautiful central Niagara. Our surrounding communities are rapidly expanding and there is untold potential. We are leaning in to our Anabaptist / Jesus-centered / Family oriented values to reach people in the Welland / Pelham area.

Our congregation was established over 100 years ago as a mission outreach and has grown into a thriving congregation. On Sundays we average 100 people for in-person worship with another 20 online. Our total congregation would be approximately 250 people with a healthy mix of all ages represented. In 2019 we experienced a devastating fire which seriously damaged our church building. In visioning for the future we elected to sell the property rather than rebuilding and began to look for a new location where we could grow. Since that time we have been meeting in various rental spaces on Sundays. Recently we have acquired a beautiful new property which we are in the process of developing as a new home for our church. You can find out more about us at [www.wbic.ca](http://www.wbic.ca) or by checking out our Sunday services on YouTube.

As a congregation we have been through a lot of adversity and yet our vision remains strong. We would describe ourselves as “resilient”. We love Jesus and want others to know him. We are committed to building a church that is healthy and vibrant. We have experienced some challenges but God has always been faithful.

We are searching for a Pastor who loves Jesus, has a clear call to Pastoral ministry, possesses great people skills and would like to make their home in Niagara. Other valued giftings include: preaching / teaching skills; an ability to cast vision and lead effectively; organizational skills; and proven ability to foster a joyful church culture where people want to be involved and work together toward a common vision. We need someone who can relate to all ages but young families in particular. Experience as a Lead Pastor or Associate Pastor would be valuable.

The candidate must embrace the theological distinctives of our denomination (The BIC - [beinchrist.ca](http://beinchrist.ca)) and be able to be credentialed for Pastoral ministry. A Bible College degree or equivalent training is preferred. This is a full-time position including salary and benefits (Starting salary in the \$65,000 to \$80,000 range).

Please submit resumes and enquiries to Charles Mashinter, Executive Director – The Be In Christ Church Of Canada ([charlie.mashinter@beinchrist.ca](mailto:charlie.mashinter@beinchrist.ca)). While we appreciate all submissions, only those selected for further consideration will be contacted. Deadline for submission of applications is November 15, 2024.