



## **Next Generation Ministry and Outreach Pastor - The Pier Church Brockville**

### **Purpose & Job Description**

The Pier Christian Church is part of the larger Be In Christ Church of Canada. Our mission is to follow Jesus together, living and loving like Him.

The Next Generation Ministry and Outreach Pastor position (hereafter Next Gen Pastor) is a full time, salaried position (40 hours per week). The Next Gen Pastor will concentrate on two primary areas: 1) overseeing family ministries at the Pier (youth, kids and nursery); and 2) young adult and student outreach. The individual will provide leadership to our youth, kids and nursery ministries and will help create a thriving outreach to St. Lawrence College students and a Brockville young adults ministry/ group. The primary focus will be relational discipleship and disciple-making. This will be done working alongside the Lead Pastor and volunteer teams, and potentially other churches and ministries. The Next Gen Pastor is accountable to the Lead Pastor.

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### **Duties and Responsibilities**

#### **Pier Family Ministry:**

- The goal of each area is to foster maturing disciples of Jesus who desire to make disciples of Jesus.
- Oversee and direct the Pier Youth Ministry, fostering a relational discipleship approach. This includes leading and building a youth team and also creating opportunities to disciple and mentor youth outside of regular programs.
- Oversee and direct the Pier Kids Ministry. This includes leading and building a team for our Sunday morning Children's ministry.
- Oversee and coordinate the Pier Nursery ministry. This includes recruiting and training volunteers as well as scheduling for our Sunday morning nursery ministry.

- Work toward unity and harmonization between these ministries to form one cohesive Pier “family ministry.”
- Speaking in Sunday services 6-8 times a year (amount can be discussed).
- Perform other duties and responsibilities assigned by Lead Pastor and/or their designate. These will be determined by need as well as gifts and strengths of the candidate.

#### Outreach:

- Spearhead an outreach initiative to St. Lawrence College alongside Momentum Campus Ministries, other churches, and the Pier’s Lead Pastor.
- Create outreach events and opportunities for youth and kids in the Brockville area.
- Develop a volunteer/disciple network involving young adults, parents and congregation to come alongside in ministry.
- Help to pioneer and then mentor a Brockville young adult group/ministry, which includes mentoring young adult leaders.

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#### Other Expectations

- Weekly meeting with Lead Pastor.
- Helps in brainstorming and implementing strategies to harmonize The Pier’s ministries.
- Participate in all staff meetings and retreats.
- Encourage, nurture and maintain clear lines of communication with Lead Pastor, youth, kids, parents.

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#### Qualifications, Competencies and Characteristics

- Has obtained or will obtain credentials with the Be In Christ Church of Canada.
- Has completed or is working on completing ministry education (ex. Bachelor of Theology, Master of Theological Studies, etc.).
- Has experience working or volunteering in youth and student ministry and/or family ministry.
- Experience with campus ministry an asset.
- Experience in young adult ministry an asset.

- A self starter who is creative and enjoys finding ways to communicate Christ's love to students, youth and kids.
- Strong independent work ethic.
- Good with change management.
- Flexible, experimental and adaptable approach to ministry and mission.
- Teachable, curious spirit that loves to learn.
- Prays, thinks, reads, stays current.
- Good at fostering teamwork: works cooperatively and effectively with others to set goals, resolve problems, and make decisions.
- Strong administration and organization skills.
- Strong communication skills, both written and verbal.
- Competent with video editing software and Canva graphic design website.

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## Contact

To apply for this position please contact:  
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Lead Pastor at The Pier Church  
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Pier Website: [thepier.church](http://thepier.church)